

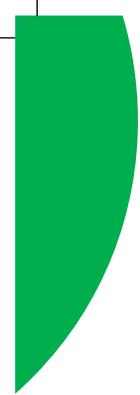
The logo for Adventure Patch, featuring the word "adventure" in a lowercase, rounded sans-serif font above the word "patch" in a larger, lowercase, rounded sans-serif font. The letters are white and set against a vibrant orange background with abstract geometric shapes in green, blue, and purple.

# adventure patch

## Annual Report 2020

Celebrating 40 Years

Playing | Learning | Growing



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## Adventure Patch Philosophy

Play is at the heart of childhood and simply the most important thing we offer children.

Through play children learn to respectfully engage with the world and the people around them.

In the natural environment, children grow and develop through messy play, exploration and curiosity. This provides opportunities for children to develop risk-taking and resilience, friendship, self-worth and a sense of social conscience.

We create an inclusive environment where every individual can feel safe, valued and happy.



## About Adventure Patch

Adventure Patch is a community-based organisation established in 1980, providing Early Childhood Education and Care services for children birth to 12 years of age.

Our legal entity is a company limited by guarantee, governed by a voluntary Board of Directors, who determine the strategic direction for the organisation. The Chief Executive Officer oversees the day-to-day management and operations of our organisation.

# Our Strategic Goals

## Our Strategic Goals

"We enable learning and growth through adventure-based play"

## Our Values

Courageous

Honest

Adventurous

Respectful

Gracious

## Our Aspirations & Expectations

- To be Tasmania's leading provider of adventure-based play.
- Continue to make our philosophy accessible to as many Tasmanian children as possible.
- To create experiences for children and families that prepare children to lead a well-adjusted, balanced, fulfilled, and productive life.
- Remain true to our philosophy and values.

Our Goals	Goal 1: People & Culture	Goal 2: Growth	Goal 3: Children and Families	Goal 4: Be Well Managed
Our Strategies	S1.1: Have a robust understanding of our culture and people. S1.2: Articulate and position our Employee Value Proposition	S2.1: Explore growth opportunities and options (business) S2.2: Understand our markets (mergers and acquisitions and customers (segments and needs) grams (mix) S2.3: Position our brand – understand the brand and embed in organisation (incl government) S2.4: Explore diversity in products, and services	S3.1: Build our contribution to families and children (charity and total contribution dollars) S3.2: Develop Customer Value Proposition	S4.1: Regulatory Compliance S4.2: Financial Management S4.3. Systems – Governance systems /processes S4.4 – ICT Strategy S4.5: Board Strategic Reporting S4.6: Leadership Development



**Charles Courtney**  
Board Chair

Thank you to all our staff, educators and families for your continued support and hard work through what has been a period of rapid growth and change. Your dedication to our ethos, to the children and families we serve, and to the community we live in, has been incredible. It is this dedication that has seen us through the difficulties that 2020 presented and allowed us to be rewarded with successes also.

Adventure Patch's achievements continue to be recognised and awarded not just locally, but nationally and these successes are to be celebrated by us all.

We were extremely proud, honoured and humbled by Adventure Patch Family Day Care and Launceston Family Day Care being recognised in the 2020 Family Day Care Australia's Excellence in Family Day Care Awards. With Educators, Coordinators and services recognised for their unwavering commitment to providing children with high quality care.

Launceston Family Day Care was the Tas/VIC Service winner and National Finalist in the Service of the year, with Adventure Patch Family Day Care being selected as the 2020 Perpetual Star Award Service Winner.

A huge congratulations goes to all our Adventure Patch Family Day Care and Launceston Family Day Care Educators and Coordination Unit staff for their continued diligence and hard work in order to deliver exceptional care and rich programs for so many children and for supporting families in our communities. The awards are very much deserved recognition of their continued hard work and passion.

In February 2020, just prior to the pandemic outbreak, Adventure Patch celebrated our 40th Birthday. Held at the Long Gallery,



Salamanca, the venue was transformed, bringing the outdoors in, creating a beautiful setting for our event and a wonderful space for a very glamorous group of the Adventure Patch team to come together to celebrate.

We also wanted to show our gratitude to the community that we serve, and so we also celebrated our birthday by inviting the whole community along to our Family Fun Day. Held at the Kingston Primary School oval, with perfect weather, the day was filled with many activities for children and their families to explore and showcase what Adventure Patch is all about – children being children, exploring and being adventurous.

Shortly after our celebrations, the world changed on us all when the Coronavirus pandemic became our new reality and as a group we had to adapt. I am exceptionally proud of how, as a whole organisation, we overcame some very substantial obstacles that the pandemic put in our way. We navigated these obstacles through consultation, understanding and a needs-based approach.

# Board Report

As a Board, we acted quickly to support services during the pandemic, holding multiple out of session meetings to ensure this support was channelled to all areas of the organisation and targeted services that had a greater need, particularly our Family Day Care services who were more vulnerable to the financial affects of Coronavirus than other areas.

Despite Coronavirus, the Board, CEO, and the Senior Management Team maintained our strategic focus, ensuring that we were, and will be, in a strong position, before, during and after the pandemic.

Our four key strategic themes, remain:

- People and Culture
- Growth
- Children and Families, and
- Be Well Managed

Post-Coronavirus, the importance of these strategic themes is even greater, as we learn to navigate our new global business environment. We look forward to working with our staff, CEO and Senior Leadership Team as we continue to achieve these strategic goals.

Once again, we thank every member of the Adventure Patch Team for their hard work in what was one of the most difficult and challenging years faced in modern times. We continue to be amazed by the dedication and passion shown by all members of the Adventure Patch family.





**Lynne Moran**  
CEO

2020 was one of the most difficult and challenging years on modern record. Faced globally, the Coronavirus pandemic placed enormous pressure on us all as a global community and on our individual health, finances, and mental wellbeing.

Everything we do is made possible through the dedication and sheer hard work of every member of our Adventure Patch team. There was no greater demonstration of this than in 2020 and the challenges we overcame as an organisation. We thank every team member for assisting to keep the doors open – not only in relation to hygiene measures, but also in relation to being flexible with their working arrangements, resulting in the financial impact of this crisis being mitigated.

There was also a particular need from an Executive standpoint to focus on advocating, campaigning, and lobbying the Government to ensure appropriate financial support was provided during the pandemic, not just for our organisation, but for the early childhood education and care sector as a whole. Advocating for this support was particularly important for our Family Day Care Educators who felt the financial impacts of the pandemic more than other services.

Whilst we were not immune to the financial impact of Coronavirus, the dedication and support from so many of our staff and families assisted us to weather the storm. Not only did our Educators continue to come to work each day, but they were, and continue to be, exceedingly diligent in ensuring that all practical steps were taken to keep our children, their families and themselves safe. They all need to be congratulated for the professional and creative way they have approached their work. I was genuinely overwhelmed and humbled by listening to each staff member's personal experience of



how they navigated the challenges during this unprecedented time.

As a reaction to the pandemic and a need to stay connected, part of this creative process was devising new ways of keeping in touch. Closed Facebook groups were created throughout our services, allowing children and their families to continue to stay connected with each other and the organisation. These remain an important and active contact point for our services and families.

Our Family Feedback Survey was implemented mid-2020 and we were pleased to report a strong response received from our Outside School Hours Care survey of families.

As a result of the feedback, we implemented service level adjustments based on specific feedback from families about their experiences with services. Organisational improvements were and continue to be made across all our school age programmes, working collaboratively with our Directors, Coordinators, Educators, and staff to oversee these implementations.

Our Adventure Program remains and continues to go from strength to strength with great outcomes. The program has allowed us, through our Adventure Coordinator, to actively promote our philosophy of nature-based play and education to all our children we care for. It served a particularly important role during the pandemic, allowing our children attending services to escape the realities of a restricted existence, ensuring the message and our ethos, of fun and adventure, was reinforced.

As an organisation, we continue to take an innovative approach to service provision, particularly within more remote regional areas, as highlighted by our Family Day Care model at Campania. Based at Campania District School, this service has allowed us to have a much-needed presence within, and connection to, the small community at Campania. The service, and our innovative delivery model, provides much needed options and support to regional communities, such as Campania.

To our families, we sincerely thank you for your understanding and unwavering support. You and your children are the reason we all come to work each day. Through your ongoing support, we look forward to continuing to thrive and spread the Adventure Patch philosophy far and wide.



# Our Services



Long Day Care	Outside School Hours Care	Family Day Care
<ul style="list-style-type: none"> <li>● 2 services located in Kingston &amp; Blackmans Bay</li> <li>● 51 educators</li> <li>● Caring for 287 children aged birth to 5 years.</li> <li>● Licensed to care for: 92 children at Mountain View and 77 children at Ocean View.</li> <li>● Engaging with our families through regular Meet &amp; Greet and Community events.</li> </ul>	<ul style="list-style-type: none"> <li>● 6 services spread across the community: Blackmans Bay Primary School, Eastside Lutheran College, Illawarra Primary School, Kingston Primary School, New Town Primary School and St Aloysius Catholic College.</li> <li>● Opened Eastside Lutheran College service in February 2020.</li> <li>● 33 Educators</li> <li>● Caring for 841 children aged 4 to 12.</li> </ul> <p><b>Improvements to facilities</b></p> <ul style="list-style-type: none"> <li>● Extension of BBOSCH deck area for children to utilise.</li> <li>● Extension of KOSHC deck area for the children to utilise.</li> </ul>	<ul style="list-style-type: none"> <li>● 2 services located in North and South of the State</li> <li>● 94 Educators</li> <li>● Caring for 1189 children aged birth to 12 years.</li> </ul> <p><b>National Award Winners</b></p> <ul style="list-style-type: none"> <li>● Launceston FDC winner of 2020 VIC/ TAS Service of the Year Award</li> <li>● Adventure Patch FDC winner 2020 Perpetual Star Award</li> </ul>

## Education Care Unit Assessment & Rating

IOSHC Meeting National Quality Standard  
SAOSHC Meeting National Quality Standard

# Our Services



Service Support	Our Community	Advocacy
<ul style="list-style-type: none"> <li>● Employ a total of 192 Team Members and Family Day Care Educators</li> <li>● Over 81 communications sent to our families, Team Members and Educators: that's more than 64 000 emails</li> <li>● Communications click rate 65%</li> <li>● Over 108 Facebook Posts reaching 74 096 Facebook users. Facebook post clicks 6,279 and 1,845 Reactions</li> <li>● Monthly CEO update provided to Team Members and Educators.</li> <li>● Provided Professional Development and training opportunities to Team Members and Educators.</li> </ul>	<ul style="list-style-type: none"> <li>● Celebrated 40 years of providing Early Childhood Education and Care.</li> <li>● Held Family Fun Day for the community as part of our 40th Birthday celebrations.</li> <li>● Provide free parenting sessions for families and educators.</li> <li>● Work with like-minded organisations to benefit the community.</li> <li>● Part of the Department of Education Working Together program, for children 3 years of age. Facilitated at Ocean View Child Care centre.</li> </ul>	<ul style="list-style-type: none"> <li>● Member of Early Childhood Australia</li> <li>● Member of Family Day Care Australia</li> <li>● Member of Family Day Care Council Tasmania</li> <li>● Regular and consistent liaising with Local Government, State and Federal Ministers</li> <li>● Active participants of Early Childhood Australia Tasmania Branch</li> <li>● Participated in National Quality Framework review</li> <li>● Campaigning for financial assistance during Coronavirus.</li> </ul>

## Board of Directors



**CHARLES  
COURTNEY**  
Chair



**JOYCE DU  
MORTIER**  
Deputy Chair



**KAREN  
BANKS**  
Director



**AIDAN  
EGGLESTON**  
Director



**ASHLEIGH  
FURMINGER**  
Company Secretary



**GAYLENE  
CUNNINGHAM**  
Director



**CALUM  
FRAME**  
Director



**MARK  
ROBERTS**  
Public Officer

## Retired Board Directors

The following directors retired from the Board of Directors.  
We thank them for their service and contributions to Adventure Patch.



**BELINDA  
BRESNEHAN**  
Treasurer



**JEANETTE  
LOOSMORE**



**ZOE  
TRACEY**

# Years of Service

Our people are our greatest resource, we celebrate the following milestones.

## 20 Years +

Lindy Davis  
Kerry Lovell  
Pip Nolder

## 15 Years +

Tracey Beech  
Janice Haba  
Jill Hind

## 10 Years +

Alicia Clarke  
Rebecca Gates  
Tammy Hilder  
Lynette Johnson  
Trish Johnston  
Anita Kerrison  
Fiona Lee  
Colette Lockyer  
Marian Lovell  
Scott Norris  
Tracy Pursell  
Angela Smith  
Cheryl Stalker  
Jess Tan  
Sharynn Williams

## 5 Years +

Reana Baillie  
Disha Bosmia  
Cassandra Coad  
Mandy Direen  
Jo Farnell  
Kelly Goodwin  
Kirsten Green  
Barbara Green  
Katherine Hancock  
Tabitha Hevey  
Amanda Hornsby  
Ruth Iles  
Rebecca James  
Allyssa Livingston  
Annabelle Mason  
Lynne Moran  
Nikki Pearce  
Lynne Rayner  
Karen Rigney  
Mandy Schmidt  
Rachel Seabourne  
Sarah Smith  
Georgia Tiffin  
Laura Triffett  
Divya Truchanas Brooks  
Clare Waddell  
Tayla-Jane Wass

## C - Courageous

Being brave. Doing what is right and not what is easy. Having courageous conversations and the courage to be a leader regardless of position. Accepting responsibility for the consequences of our own actions. Being true to ourselves and others

## H – Honest

With ourselves and with others. Talking to people rather than about people and saying what we mean with empathy and sensitivity

## A – Adventurous

Bringing our most positive self to work and working with a spirit of playfulness, joy and adventure. Having fun and embracing change

## R – Respectful

Respecting how others feel and think. Showing respect for the skills, knowledge, ideas and intentions of others.

## G – Gracious

Seeing the good in others. Accepting support, help and feedback with humility. Being grateful for the people around us and for the opportunities we all have.

## e – Every

...One  
...Time  
...Where  
...Way



**Lindy Davis**  
Director Long Day Care

Our Year at Mountain View  
Laura Triffett  
Assistant Director

Our Year at Ocean View  
Catherine Johnston  
Assistant Director

Well, 2020 will certainly be the year that we will never forget. It started with such fun and celebration with Adventure Patch celebrating 40 years of providing childcare in our local community.

We celebrated this milestone with all our OSHC services and LDC children joining together at Dru Point for lots of fun and celebration. We thanked the Community for 40 years of support by hosting a hugely successful Family Fun Day at Kingston Primary School and with the help of the House of A Event Management we held a cocktail party for our past and present educators and staff.

Our focus quickly changed to leading our services through Coronavirus and finding ways to keep our community safe and connected. As many of our families decided to stay safe at home, we needed to find different ways to stay connected. With the help of our Learning and Development Team, we established our closed Adventure Patch Facebook pages. Through Social Media, families were still able to see what their friends and educators were doing, and to share some of the fun that they were having at home. This became an important tool to help bridge the gap between home and our services.

As children began to return to care, and things slowly started to get back to a different kind of normal, we soon realized how resilient our little people were. They all welcomed their friends back with huge smiles and could not wait to get busy playing and having all kinds of wonderful adventures together.



During 2020 we welcomed some new faces to our teams at Mountain View and Ocean View: Denis, Nikki B, Niko, Bec S, Toni, Emma, Shuyan, Jess Sm, Lara, Mai, Maggie, Abbey, and Jess S. We also said sad goodbyes to some faces; Bec W, Rosie, Mel H, Madi, Louissa, Petra and Zuf.

We welcomed Alana to the team as our enrolment officer to help families navigate the enrolment process. This was much appreciated as we got our heads around the governments childcare package and the re-enrolment of families who had decided to stay at home during the peak of the pandemic.

Looking back over the past twelve months it is amazing how much fun we jammed into the year and how many great adventures we had.

## ***Our Year at Mountain View***

Well, what a roller coaster ride it was...as a team we made it!

Not that we always want to talk about the Coronavirus pandemic, but I feel I should give it a little mention before I share all the wonderful memories that we created over the past 12 months. Who would have thought that 2020 would come with a pandemic, so scary with the uncertainties that we faced.

Yet, through the wonderful ongoing support from our leadership team, families, educators, and staff, we were able to stay safe, comforted, and happy.

We only had to share a memorable moment with a child and see their happy little faces, get messy, jump in puddles, explore nature and "just be" to feel happy and a sense of security – the children were the stars in all of this!

As our year moved forward, we welcomed lots of our children back into our Mountain View family. They were very excited to be back, as were the parents!

We continue to practice our safe hygiene practices. The children loved to sanitise and wash their hands in our newly created hand washing station (it was quite the novelty and the children love to remind everyone).

Our Adventures continued with our wonderful Adventure coordinator Anita, what a great day that was - off to bush camp for the first time in months!

The children have enjoyed trips to the Honey Pot, Longley Lagoon, Bush Camp at the guide hall, bush walking tracks and beaches galore!

We have also had the opportunity to experience our very own pop-up playgrounds where children can explore loose parts and all kinds of open-ended materials to create, experiment, take risks and use imaginative play.

Sensory exploration has been a big focus and thinking outside the box has been a fun challenge - using items like chickpea juice to blend and make foam for a sensory experience for the babies.

We made paint brushes out of natural items, sticks, feathers, straw and leaves.

Our gardens have been providing us with lots of produce with spinach, peaches, carrots, potatoes, herbs, and LOADS of apples.

As a part of the children's program, we were able to use these items for cooking, making salads and enjoyed sitting with our friends, crunching on a fresh yummy apple, or 3.

Continuing with our garden journey the children planted an edible garden using some pots they purchased at the tip shop. The children also sourced some bush tucker plants. It was very exciting to watch them grow and learn about the different types of plants you can eat AND the ones that are not so good!

As the seasons changed, nature provided us with many different wonders and one of these was the sunflower.

The sunflower journey was such fun, we found the biggest sunflower you have ever seen and investigated every part of it, the leaves, stem, petals but most of all the seeds.

The children picked the seeds out, used those to grow more flowers, counted them and made beautiful patterns...some even went home for the birds and a pet horse.



As the year went on, we were so lucky to rebuild our connections with the wider community, taking our weekly trips to the library to visit our friends for rock and rhyme and story time, walks to the nature reserve and pop-up playgrounds.

We have celebrated many special occasions in many different ways- Diwali, Chinese New Year – year of the OX – Laura was very excited as it was her birth year.

We were so lucky to receive good wishes and good health from our families and share the celebrations with our Educators. We are even learning Mandarin which has helped with settling some of our new children by sharing familiar words of comfort and reassurance but also assisting with greeting our new parents.

We also celebrated The Persian New year, this was our first Nowruz and the children loved it- sharing traditions and new experiences, smelling, tasting spices, seeds and seasonings, root vegetables and fruit.

NAIDOC week was a fantastic week of celebrations, reflection, and recognition. Our children continued to share stories through dance, creative arts, and connections with the land. We came together as a community and sang beautiful songs and listened to the world around us.

Some other great moments we have shared are our regular yoga and relaxation sessions, music, dance, and share your pet week. Along with mud play, water play, climbing and exploring always on the agenda. So much fun and learning through play, are had every day!

Xie Xie (pronounced "Shea Shea" which means Thank You in Mandarin) to all that made this year so memorable.

## **Ocean View 2020**

2020 brought with it some huge challenges for all of us here at Ocean View. We started the year strong with lots of fun and adventures. Our older children had an absolute blast at Dru Point in Margate for our children's fun day as part of our 40th Birthday celebrations in January. The Children got to experience lots of nature based and loose parts play with our pop-up playground, scavenger hunt, nature art experiences, building shelters and cubbies, and so much more. Our younger children



took part in some centre-based activities to celebrate, including an outdoor art experience using both hands and feet to express themselves, a joint outdoor picnic for lunch, bubbles, and lots of sensory play.

When Coronavirus hit, we faced many challenges and changes to our routines and the way we did things. In true Adventure Patch spirit, children, families, and educators took it in their stride and rose to the challenges they faced and still managed to have some wonderful moments. When our numbers dropped with some families choosing to stay home during this period, we combined some rooms together and the children had a wonderful time making new friends and getting to know each other better. We had some wonderful experiences such as our International Mud Day where we enjoyed a day full of Mud, hay, water and of course the best part was a light-hearted mud fight between children and educators alike.

We kept our Bush Camp program alive even when we were not able to go out and about by doing some fun in house activities such as working with Clay, both indoors and outdoors, and lots of mud and water play too.

One of our educators brought their pet birds into the centre for the children to enjoy and learn about. The children loved being able to feel and pat the birds who were very tame and seemed to enjoy all the attention.

Ted the Saint Bernard puppy also made a couple of visits to the centre. He was very well behaved and was so gentle with the children as they patted him. The children loved how soft and fluffy he was and some of the children were even able to feed him some Banana!

The children enjoyed cooking experiences such as making Minestrone soup and Vegetable Fritters. They enjoyed experimenting with flowers, leaves, sticks and mud to make up their own "bush tucker".

Children in the Sunset room developed an interest in space and planets and enjoyed making their own planets and even got to listen to a story from space! They were lucky enough to tune into an Astronaut who read a story while floating around in her spaceship!

The Snowflake children investigated what their bodies look like under their skin, with the help of some x-rays. They also became archaeologists, searching for dinosaur bones to investigate.

Children in the Rainbow room developed an interest in Dinosaurs also, which led them to learning about life cycles, eggs, and nests. One of our educators brought in some eggs from their farm to explore and they also got to examine a real bird's nest too.

The Sunshine children enjoyed developing their skills with cause and effect. Working out how things worked, what happens when they did things like putting cars down the big pipes on the yard wall and how to get things unstuck from inside the pipes when they do not fit so well.

Our Raindrop children enjoyed exploring their sensory garden, sandpit, water play and much more, allowing the children to discover the world around them by using their senses. They also had a popular following from the



schoolgirls in the school yard next door who often came down to the outdoor gate to say hello and chat to our babies who were very curious and happy to see their big new friends.

We are so excited to see what new adventures 2021 will bring and look forward to sharing these experiences with our families.

*Lindy, Catherine, Laura and our wonderful team of educators*



**Scott Norris**  
**Director Outside School**  
**Hours Care**

2020 started out with a couple of festivities to celebrate the 40th anniversary of Blackmans Bay Childrens Services/Adventure Patch. In February, past and present staff, as well as individuals that have played a role in the organisation, were invited to a cocktail party as a thank you to their contribution to the journey of the organisation. Later that month, Adventure Patch held a Family Fun Day on the grounds of a local school. This was a celebration for all the community – a time to have some fun and games while learning about the Adventure Patch philosophy.

2020 will always be known as the year of Coronavirus. While a lot of Tasmania was forced to shut down, outside school hours care remained open for children and families that still required care. The commitment the OSHC Educators showed during this period was second to none, ensuring they met everchanging regulations to keep the services open and your children safe. These Educators need to be applauded. Thank you OSHC Educators!

As Tasmania resumed to some sort of normality in the second half of the year, two of our services - Illawarra and St Aloysius – both went through the assessment and rating process. This consisted of two virtual meetings to discuss our practices and documentation, as well as two visits from an authorised officer to view our practices and procedures in action. This was a great chance to show our regulatory body what we are doing in our services, with each service achieving a rating of meeting the quality standard, a great result for both services. Well done to all the Educators involved in the assessment and rating process and across the year leading up to it.

2020 was a busy year behind the scenes with lots of preparation into expanding our OSHC services from 6 to 8. Adventure Patch was the successful applicant to operate the new Dunalley Primary School OSHC due to open in February 2021, as well as preparing to open a standalone Campania OSHC service (previously tied in with family day care) at the same time. We look forward to working with both schools in 2021.

As part of our ongoing commitment to upskilling our OSHC Educators and improving the quality of our services, three of our Educators signed up to begin their Certificate 4 in School Age Education and Care. This qualification is aimed specifically at the OSHC sector, building foundation knowledge of how to support school age children. A further two Educators are to be signed up to Certificate 3 in Early Childhood Education and Care in early 2021.

In 2020, we said goodbye to two of our OSHC Coordinators – Olivia and Emma. Olivia began as Illawarra OSHC Coordinator in 2018 and was truly loved by children and families alike. We wish Olivia all the best in her future endeavours. Like Olivia, Emma began with Adventure Patch in 2018, working her way up from an Educator to Coordinator of the Kingston service. Adventure Patch is lucky to still call Emma an employee as she has moved into a role in long day care.

Whilst we said goodbye to two Educators, we also welcomed two Educators into a new role of Coordinator. Maddy was working a dual role in both long day care and outside school hours care before a deserving promotion into the role of Illawarra Coordinator. Alex is a young, versatile Educator who was offered the interim role of Coordinator at Kingston. He impressed so much during this time, that he was offered the permanent position and has done a marvellous job ever since.

While talking about Educators, I would like to once again take this opportunity to thank all Educators who have provided enthusiasm and commitment to ensure children in outside school hours care are provided with a quality and stimulating environment. We have a team of about 25 Educators, that no matter the number of hours they work, contribute to the success of each service.



**Lisa Brooke**  
 Manager Adventure Patch  
 Family Day Care

In 2020 we welcomed 9 new educators to our service. We are now able to provide Family Day Care to families in a much wider area of Hobart including Lenah Valley, Campania, Nubeena and White Beach.

In February we celebrated Adventure Patch's 40th Birthday with a community family fun day. FDC provided a range of nature-based activities for children to explore such as animal small world play, flora hammering on calico, hermit crab observing and gumnut threading. A beautiful day where children had the opportunity to explore nature, share in their delights with their family and show resilience.

We began an advertising campaign which consisted of the sides of Metro buses, special moments of children in Family Day Care captured in photographs displayed on the sides of Metro buses, presenting our philosophy.

A year of change, challenge, and resilience with the impact of Coronavirus saw educators supported during our lock-down period through phone and video communications. Educator staff meetings brought a new way of connecting and collaboration whilst social distancing using Zoom, recording the sessions to those who were not able to attend.

To show our appreciation of our FDC Educators running their business through the unknown of Coronavirus, non-contact care packages to educators were hand delivered, which included seeds, toilet paper and hand sanitizer, to share our appreciation of our FDC Educators running their businesses through Coronavirus for families.



Educators recorded readings of children's favourite stories and sharing with those that were not able to attend care during the heightened of Coronavirus here in Tasmania. An Adventure Patch FDC Penpals group was developed, a way for educators and children to stay connected and share their stories, art and other activities that they had been involved in as a group.

Co-ordination Unit team and educators embraced our new record and document platform – FDSee. Our new online program enables efficiency whilst ensuring compliance within FDC services.

In collaboration with Launceston FDC a conference in Campbell Town was held for educators both in the north and south. Over the day we had guest speakers that included David Gilkes who hosted a session on documenting with an emphasis on play and learning in nature, a representative from the ECU was available to engage with educators and have informative discussions around the safety of children, Emerge Allied Health provided guest speakers on inclusion support followed by practical strategies from a play therapist to support children with additional needs. Continuing on from our Grant Funding for our educators on supporting children's development and inclusion support, Emerge Allied Health will be offering our FDC educators 4 free professional development Zoom sessions throughout the year of 2021.

Adventure Patch FDC were awarded Golden Placement Partner 2020 with NIET (RTO) for our continued support in student placements within Family Day Care. We are committed to the training needs of students and the need to share knowledge and experience from staff and educators.

November saw Adventure Patch FDC service win the Perpetual Star Award in the 2020 Excellence in Family Day Care Awards. The national award recognises a service that has contributed to the FDC sector for a significant period of time and continues to thrive. We are very proud of our FDC Educators and Coordination Unit team for their continued diligence and hard work in order to deliver exceptional care and rich programs for so many children and for supporting families in our communities. We shared our gratitude and congratulations with a hand delivered engraved trophy for each educator and star shaped engraved medals for all children who were all quite surprised and very grateful for the acknowledgement of all their hard work and support.

Playgroup and community highlights was our annual National Superhero Day fundraiser for Muscular Dystrophy, an organisation that we have been supporting for over 8 years and is always an important event on our Playgroup calendar. An event where children and adults dress up in their favourite superhero costume.

Playgroup participated in Clean Up Australia Day, supporting this important community event for the past 8 years. The children explored the foreshore area and found lots of things that 'didn't belong' and sorted them into general waste and recycling whilst discussing the importance of placing rubbish in bins to ensure a clean and safe environment for land and sea flora and fauna.

In August, Playgroup visited Mary Knoll Reserve in Blackmans Bay where children and educators participated in National Tree Planting Day, planting trees with the help of BJ from Kingborough Council. This reserve is home to the Swift Parrot which breeds in Tasmania and is an endangered species.

A newly acquired garden bed at the Community Garden in Kingston brought many opportunities for children during Playgroup with caring and growing edible plants, life cycles with the planting of tomatoes, corn, and herbs.

We continued our support with Operation Christmas Child, gift filled boxes that are distributed to disadvantaged children in developing countries regardless of their background or religious beliefs. Each shoebox is filled with handpicked items such as a cuddly toy, hygiene items, school supplies and other fun gifts. This year we were able to gift 25 shoe boxes thanks to educators and staff.

The end of 2020 was celebrated with our annual Children's Christmas party, this year's event was an emphasis on nature inspired materials for activities such as reindeer food, gumnut threading, wreath threading and of course Santa and his helpers made a special appearance where he delivered books to the 60 plus children that attended with their FDC Educators and families.





**Kath Hawkins**  
**Manager Launceston Family**  
**Day Care**

This report summarises the achievements, challenges, and highlights for Launceston Family Day Care (LFDC) over the past 12 months of 2020. Late June/early July 2020 saw us return to the office with relief after around 12 weeks working remotely (from home) due to the Coronavirus pandemic.

Entering isolation and working remotely during Coronavirus presented its challenges. It also fast-tracked an agile adoption of technologies. Coronavirus related issues and questions continued to arise on a regular basis as borders closed and re-opened. The coordination Unit and educators demonstrated a remarkable resilience throughout this challenging period.

The team collaborated remotely to review policies, upcoming events, and excursions. With our Annual dinner and educator conference occurring within quick succession.

Retention during the peak of the pandemic drew concern, as educators left due to industry changes, maternity leave and career path change. However, due to proactive recruitment approach the services now retains 39 educators and 3 relief educators.

The development on behalf of the coordination unit's monthly quizzes, has seen Educator growth, understanding and development exceeded. Our field coordinator passionately models best practices, ensuring that she is upskilling them and providing educational and behaviour support for all educators.

By streamlining our administrative practices via the FDCee program has allowed for efficient and accurate data collection, communications, field reporting and collating of educator files.



We were successful applicants in an Inclusion Support Grant, which has allowed us to seek professional development training from Emerge Allied Health, who specialise in behaviour support and play therapy. We are currently in the middle of this 4 session program and educator feedback has shown that these have been great resources for their practice.

The first combined Adventure Patch FDC and Launceston FDC Educator's Conference was held at Campbell Town. Excellent attendance by educators (state wide). Excellent feedback received. A great success and provided educators an opportunity to extend their networks.

We purchased a new car with full Adventure Patch signwriting is providing an amazing moving billboard as is the sign-written Metro bus, growing brand impact in Launceston as the bus travels a variety of key routes in the city/outlying suburbs.

To top off the year LFDC were nominated for FDCA Service of the Year and won Victorian/Tasmanian FDCA Service of the Year. We were one of four finalists nationally for FDCA National Service of the Year, and two of our educators were Regional Educator of the Year winners. A wonderful achievement by all and all LFDC educators should be extremely proud of themselves.

## Summarised Financial Report For the Year Ended 31 December 2020

	2020	2019
	\$	\$
Income		
Childcare assistance	5,046,572	6,189,728
COVID 19 government assistance	100,000	-
Dividend, distribution and interest	5,019	6,746
Fees	2,234,037	2,741,353
Grants	1,034,492	511,865
Inclusion support services	47,951	39,451
Insurance recovery	827	4,026
Jobkeeper subsidy	892,500	-
Other revenue	1,632,097	122,802
Unrealised gain/(loss) on investments	26,194	359,117
Total Income	<u>11,019,689</u>	<u>9,975,088</u>
Expenditure		
40th Celebration expenses	75,189	-
Accounting and audit fees	15,470	7,006
Advertising	66,231	53,819
Bad debts	315	26,549
Bank charges	20,093	25,119
Board expenses	2,460	10,021
Cleaning	137,362	131,060
Consultancy and professional fees	93,116	152,476
Cost of running childcare services	91,783	114,962
Depreciation	258,915	200,899
Projects	5,000	-
Electricity and water	16,730	31,052
Employee benefits	4,985,392	4,569,212
Employee expenses	102,218	153,242
Equipment	23,045	13,371
Event Costs	7,116	10,221
Family day care	3,600,137	3,340,549
Food	41,618	57,084
Gardening	5,508	24,716
Information technology expenses	130,176	102,970
Insurance	149,339	122,991
Interest expense	3,914	2,998
Motor vehicle expenses	7,183	9,124
Photocopying	6,377	13,697
Rates	12,447	6,180
Re-branding project	-	8,810
Rent	1,592	14,406
Repairs and maintenance	41,263	64,920

## Summarised Financial Report For the Year Ended 31 December 2020

	2020	2019
	\$	\$
Sundry expenses	58,080	79,695
Telephone	38,074	35,915
Total Expenses	<u>9,996,143</u>	<u>9,383,064</u>
Net surplus/(deficit) for the year	<u>1,023,546</u>	<u>592,024</u>
Other comprehensive income	-	-
Total comprehensive income	<u>1,023,546</u>	<u>592,024</u>

## Summarised Financial Report For the Year Ended 31 December 2020

	2020	2019
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	2,052,215	926,257
Trade and other receivables	267,735	306,276
Other financial assets	2,840,248	2,814,590
TOTAL CURRENT ASSETS	<u>5,160,198</u>	<u>4,047,123</u>
NON-CURRENT ASSETS		
Property, plant and equipment	2,241,103	2,317,497
Intangible asset	2,245	2,544
Goodwill	22,000	22,000
Right of use assets	98,754	131,186
TOTAL NON-CURRENT ASSETS	<u>2,364,102</u>	<u>2,473,227</u>
TOTAL ASSETS	<u><u>7,524,300</u></u>	<u><u>6,520,350</u></u>
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	460,843	431,245
Employee benefits	397,772	417,184
Grant liability	20,000	51,111
Lease liability	76,744	65,482
TOTAL CURRENT LIABILITIES	<u>955,359</u>	<u>965,022</u>
NON-CURRENT LIABILITIES		
Employee benefits	117,318	93,596
Lease liability	33,274	66,929
TOTAL NON-CURRENT LIABILITIES	<u>150,592</u>	<u>160,525</u>
TOTAL LIABILITIES	<u>1,105,951</u>	<u>1,125,547</u>
NET ASSETS	<u><u>6,418,349</u></u>	<u><u>5,394,803</u></u>
EQUITY		
Accumulated surpluses	<u>6,418,349</u>	<u>5,394,803</u>
TOTAL EQUITY	<u><u>6,418,349</u></u>	<u><u>5,394,803</u></u>

## Summarised Financial Report For the Year Ended 31 December 2020

	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	8,934,075	9,256,459
Receipts from government	2,198,580	562,977
Interest received	5,019	6,746
Payments to suppliers & employees	(9,836,155)	(9,241,720)
Interest paid	(101)	(2,998)
Net cash provided by operating activities	<u>1,301,418</u>	<u>581,464</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payments for property, plant & equipment	(103,039)	(183,418)
Proceeds from investments	536	(2,284)
Net cash used by investing activities	<u>(102,503)</u>	<u>(185,702)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayment of lease liability	(72,957)	(64,496)
Net cash used by financing activities	<u>(72,957)</u>	<u>(64,496)</u>
Net increase/(decrease) in cash and cash equivalents held	1,125,958	331,266
Cash and cash equivalents at beginning of year	926,257	594,991
Cash and cash equivalents at end of financial year	<u><u>2,052,215</u></u>	<u><u>926,257</u></u>

These summary financial statements have been extracted from the full audited financial report of Adventure Patch for the year ended 31 December 2020.

The Board have extracted the following statements from the full audited financial report:

- Summarised Statement of Comprehensive Income;
- Summarised Statement of Financial Position;
- Summarised Statement of Cash Flows;

for inclusion in the summary financial statements, on the basis that this is most relevant information to the users of these financial statements.

The summarised financial results for the year ended 31 December 2020 have been prepared in accordance with the accounting policies outlined in the full report.

The auditors' report on the full financial report is unmodified.

The summary financial statements do not contain sufficient information to allow as full an understanding of the results and affairs of Adventure Patch as is provided in the full audited financial report.

## Board's Declaration

31 December 2020

In the opinion of the Board:

1. The accompanying summarised Financial Statements of Adventure Patch for the year ended 31 December 2020 have been derived from or are consistent with the full audited financial report for the year ended 31 December 2020; and
2. Do not contain all of the disclosures required by the Australian Charities and Not-for-Profits Commission Act 2012 (Cth) which are contained in the full audited financial report which is available upon request.

Signed in accordance with the resolution of the Board:

Board Member :..........

Dated this.....11.....day of.....MAY.....2021



**Crowe Audit Australia**  
 ABN 13 969 921 386  
 Level 1, 142-146 Elizabeth Street  
 Hobart TAS 7000 Australia  
 GPO Box 392  
 Hobart TAS 7001 Australia  
 Tel 03 6210 2525  
 Fax 03 6210 2524  
 www.crowe.com.au

## Adventure Patch

### Summarised Independent auditor's report to the members of Adventure Patch

#### Report on the summarised financial statements

##### Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at 31 December 2020, the summary statement of comprehensive income, summary statement of changes in equity and summary cash flow statement for the year then ended, are derived from the audited financial report of Adventure Patch for the year ended 31 December 2020.

In our opinion, the accompanying summarised financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, on the basis the Notes to the Summarised Financial Statements.

##### Summarised Financial Statements

The summarised financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summarised financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

##### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 31 December 2020.

##### Board's Responsibility for the Summarised Financial Statements

The Board is responsible for the preparation of the summarised financial statements on the basis described in the Notes to the Summarised Financial Statements.

##### Auditor's responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with (or are a fair summary of) the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.



**Crowe Audit Australia**



Alison Flakemore  
**Senior Partner**

Dated this...12th...day of.....May.....2021.

Hobart, Tasmania.

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1 Diamond Drive, Blackmans Bay

03 6229 4914

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