



adventure
patch

Annual Report 2022

Playing | Learning | Growing





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Adventure Patch Philosophy

Our philosophy underpins our work and our interactions, representing our desire to create a fun, adventurous, and caring environment for your family, community, and our Adventure Patch Team.

Adventurous play is at the heart of childhood and simply the most important thing we offer children. Through play children and adults learn to respectfully engage with the world and the people around them.

In the natural environment, children and educators grow and learn to be curious and explore.

These opportunities encourage children gaining self-regulation skills to enhance their resilience, build friendship, self-worth, and a sense of social conscience.

We create an inclusive environment where every individual can feel safe, valued and happy.



About Adventure Patch

Adventure Patch is a community-based organisation, established in 1980, providing quality childcare services for children birth to 12 years of age. The organisation's legal entity is a company limited by guarantee, governed by a voluntary Board of Directors.

The Board of Directors determine the strategic direction for the organisation and engage a Chief Executive Officer to oversee the day-to-day management and operations.

Our Purpose

We enable learning and growth through adventure based play

Our Values

Courageous Honest Adventurous Respectful Gracious

Our Goals**Goal 1
People and
Quality****Build a capable and empowered workforce to deliver stimulating high quality programs for the community**

- 1.1 Create a desirable and attractive Employee Value Proposition
- 1.2 Develop and implement an Emerging Leaders Program
- 1.3 Improve the Employee Life Cycle
- 1.4 Implement Training and Wellbeing program
- 1.5 Appropriately resource People Development area
- 1.6 Retain Employer of Choice status

**Goal 2
Community****Contribute to the development and advocacy for children and families in the Tasmanian Community**

- 2.1 Support Community Development
- 2.2 Complete and understand the Customer Value Proposition
- 2.3 Develop and implement community programs
- 2.4 Be recognized as a community leader in supporting families
- 2.5 Gain PBI status
- 2.6 Community partnerships

**Goal 3
Growth****Advance as a sustainable organisation dedicated to sharing the Adventure Patch philosophy to support the Tasmanian community**

- 3.1 Resource appropriately for growth aspirations
- 3.2 Complete a strong marketing plan, including an enhanced social media strategy and presence
- 3.3 Enhance CEO media presence
- 3.4 Explore new market opportunities via framework for assessing
- 3.5 Develop and strengthen partnerships

**Goal 4
Be well
managed****Maintain strong governance and leadership to ensure efficient and safe operation of Adventure Patch**

- 4.1 Develop a risk framework to identify and manage business risks
- 4.2 Maintain a highly skilled board to support good governance
- 4.3 Board receives appropriate information as and when required
- 4.4 Establish compliant WHS framework
- 4.5 Review and develop policies as required
- 4.6 Review ICT systems and software

Board Report

Covid-19 was again a major issue for the Board in 2022. However, a key focus for the Board is to ensure that all staff and families are protected while we continue to provide quality care for children. Again, the Board saw concerted efforts from all parts of the Adventure Patch business to deal with Covid-related challenges in both a safe and a pragmatic way. We thank all staff for their efforts. A special thanks to those in head office who communicated honestly and promptly with families when Covid-19 affected our services.

Now that Covid-19 is less of an urgent threat (for the time being), the Board wishes to turn its attention to ensuring that we have the best possible Workplace Health and Safety systems. The management team have commenced work in this area and we hope to build on and consolidate this in 2023.

In the latter half of 2021, we commenced working on revising the strategic plan. The Board held a workshop with a broad selection of people from right across our organisation. In early 2022, the Board and management team came together to review and progress that plan. The Board adopted a new 3-year plan, with a focus on four key themes: Our four key strategic themes, remain:

- People and Culture
- Growth
- Children and Families, and
- Be Well Managed

Subcommittees within each of these areas have commenced work. The Board plan on revisiting and reviewing the strategic plan during a series of workshops, tentatively scheduled for September 2023.

It was with great sadness that we learnt of the passing of Susan Nolan. Susan was the founder and first CEO of Blackmans Bay Childrens Services, a position which she held for a remarkable 34 years. We will remember Susan as a dedicated and passionate advocate for children and early years learning. Susan led an extraordinary life, and left our community richer for her time devoted to children and their care.



2022 also saw changes to our key staff. Lynne Moran departed as CEO to take on new adventures in her life. Adventure Patch grew significantly under Lynne's leadership, in particular in the areas of Outside School Hours Care, the integration of two Family Day Care services and the re-branding of Adventure Patch in 2018. We thank Lynne for her significant and longstanding contribution to Adventure Patch and wish her well in her future endeavours.

A key development in 2022 was the acquisition of a Long Day Care service in Sheffield, appropriately (now) known as 'Roland View'. The opportunity to acquire Roland View arose as Mission Australia sought to exit day-care services on the North-West Coast. We saw this is a key opportunity to further one of our key goals to deliver quality day care services to areas where accessibility to care would otherwise be low. We are looking forward to getting to know the community in Kentish in 2023 and beyond.

We wish to acknowledge and celebrate the successes of our Family Day Care educators and team members, who have been recognised both locally and national, in the 2022 Family Day Care Australia Awards. We also wish to acknowledge the hard work of Scott Norris, who has been our Interim CEO while we look for a new CEO. Malcolm Guy has also been integral to assisting Scott and we are thankful for his hard work in the preparation of the 2023 Audit.

On a more personal note, members of the Board have had their own successes, achievements and significant life events. Charles Courtney, our long-time Chair (now Deputy Chair) was awarded Kingborough Citizen of the Year for his continued commitment to the Kingborough

community, including through his work as Board member for Adventure Patch. Ashleigh Thompson (Chair) got married and has recently given birth to two beautiful twin girls. Understandably, Ashleigh has taken a period of leave as Chair for the time being. Edward Burrows-Cheng (Secretary) also married his partner, Tessa. Congratulations to all.

We look forward to 2023 and beyond. It is an opportunity to build on our adventure-based play ethos and our purpose: to enable learning and the growth of children in our services. It is through our Adventure Patch family's hard work and dedication that we continue to be successful in a challenging global business environment. We look forward to consolidating our presence throughout Tasmania as a leader in play-based education.





Scott Norris
Interim CEO

The first half of 2022 continued to see Covid affect everyday life. While not at the extreme levels of the previous year, Covid continued to impact how we operated services on a daily basis. I would like to commend the way Adventure Patch Educators, team members, children and families responded to the ever-changing Covid climate as we continued to follow guidelines to keep stakeholders safe.

Charles Courtney, a long-serving Board Director, was awarded the honour of Kingborough Citizen of the Year for 2022. Charles volunteers' countless hours supporting schools and organisations and was justly recognised for his outstanding contribution he makes to the Kingborough municipality. Charles has occupied many roles on the Adventure Patch Board, most noticeably four years as Board Chair, and has been a constant driving force in Adventure Patch's growth and success. We thank Charles for his continued dedication and commitment.

In 2022, Adventure Patch Chief Executive Officer Lynne Moran resigned from her position to pursue other opportunities. I worked closely with Lynne over a number of years and would like to take this opportunity to personally thank Lynne for her considerable input and dedication to Adventure Patch. Lynne has always been available to guide and mentor, and to pass on her wealth of knowledge to not only help me personally, but for the benefit of Adventure Patch. We wish Lynne all the best in the next chapter of her life.

The Adventure Patch leadership team had some changes within 2022. We said goodbye to Laura Dix as she moved interstate with her family. Laura had a big and lasting influence during her time with Adventure Patch. This departure saw a structural change with a new



position of Deputy CEO created which I was fortunate to undertake. We also saw Kate Wiseman return from maternity leave and move from Family Day Care Manager to Outside School Hours Care Manager and Karen Banks recruited to Family Day Care Manager. Karen was previously a member of the Adventure Patch Board and brings with her a wealth of experience in the early childhood education and care sector. Malcolm Guy and Lindy Davis continued in their respective positions of Finance Manager and Long Day Care Manager.

2022 saw Adventure Patch expand with approval for three more services and multiple Family Day Care Educators come on board. In August, Adventure Patch commenced operation of its first Long Day Care service in the North of the State – Roland View in Sheffield. This is a 12 place service caring for children from 0-13, with the older children attending during vacation care. Outside School Hours Care obtained service approval for Channel Christian School and Lilydale Outside School Hours Care services, although they will commence operation at the beginning of 2023. With more Family Day Care Educators choosing Adventure Patch, Adventure Patch Family Day Care continues to go from strength to strength.

It was another exciting year for Adventure Patch with many activities throughout services, which I'm sure will be shared by respective Managers. Anita Kerrison, our wonderful Adventure Coordinator, continued

stimulating opportunities for Educators and children across the State, from bush camp to beach excursions to pop up playgrounds to fire training. I was lucky enough to travel on a three day trip with Anita to see the positive impact she has with the opportunities she provides for both Educators and children. Adventure Patch also provided support for many community initiatives such as supporting International Women's Day by having a morning tea, supporting the Brighton Food Hub, participating in the Early Childhood Australia Forum, and teaming up with Kingborough Council to provide an easter egg hunt for children of Kingborough. One of our strategic goals is to support community wherever possible, and we continue to look to ways we can do this.

This brings me to the Adventure Patch Educators and team members. Where to begin? They are the heart and soul of Adventure Patch and without their hard work and dedication, Adventure Patch would not be the place it is today. I would like to pass on my sincere thanks, although this does not seem sufficient to truly reflect the gratitude and appreciation of the work, they do day in and day out.

None of the above is possible without the support of Adventure Patch families. We are humbled as you continue to choose and trust Adventure Patch to educate and care for your

children. Children give us much joy; they tell us the truth and teach us some of the most transcendent lessons in life. Thank you for allowing us the ability to make a difference in your child's life on a daily basis.

I'd like to finish by paying tribute to two Blackmans Bay Childrens Services/Adventure Patch employees who sadly passed away in 2022. Firstly, Susan Nolan, the founder, and initial CEO of Blackmans Bay Childrens Services. Susan, or 'Sue' as most people knew her, was a dedicated and passionate advocate for early years learning and spent her life devoted to children and their care. And Barry Mason, an Outside School Hours Care Educator, a loveable larrikin who was universally adored by children and team members. Again, we send our heartfelt condolences to both family and friends of Sue and Barry. Sue and Barry, you will be missed.

"In every endeavour, people make the difference, and just one person has the power to make a profound difference in the lives of so many people." **Lowell Miken**





Long Day Care

- 3 services located in Kingston, Blackmans Bay & Sheffiled
- 52 Educators
- Caring for 362 children aged zero to 5.
- Licensed to care for: 94 children at Mountain View; 77 children at Ocean View and 12 children at Roland View
- Engaging with our families through regular Meet & Greet events.
- Supporting our educators wishing to gain qualifications, through traineeships and scholarships.



Outside School Hours Care

- 8 services spread across the community:
Blackmans Bay Primary School, Campania District School, Dunalley Primary School, Eastside Lutheran College, Illawarra Primary School, Kingston Primary School, New Town Primary School, and St Aloysius Catholic College
- Services opened at Campania District School and Dunalley Primary School in February 2021
- 55 Educators, support services, including Vacation care program.
- Caring for 972 children aged 4 to 12.



Family Day Care

- 2 services located in North and South of the state
- 73 Educators throughout the State.
- Caring for 943 children aged zero to 12 years
- APFDC finalist Family Day Care Australia - Service Awards of the Year 2022.
- Excellence in FDC Awards 2022: educators nominated in Regional Awards, with two educators winning Excellence Awards in their area.
- Educator Winner of Vic/Tas Excellence Award 2022, Educator of the Year.





| Service Support | Our Community | Advocacy |
|--|--|---|
| <ul style="list-style-type: none"> • Currently employ 205 staff and educators. • 22 employees supporting the administration of Adventure Patch. • Regular email communications sent to families and team members with a click rate of 72% • Facebook posts reaching on average 3400 Facebook users. • Increased Facebook followers by 21% from 2021. • Increasing Instagram followers by 8 new accounts per post. • Our Team members and educators received monthly CEO update. | <ul style="list-style-type: none"> • Providing regular and engaging Pop-Up playgrounds across the State. • Host Playgroup twice a week during school terms. • 42 years of servicing the community with childcare. • Provide free parenting sessions for families and educators. • Supported community organisations through attendance of events including Book Week, Bravehearts, Naidoc Week, and Harmony Day | <ul style="list-style-type: none"> • Member of Family Day Care Council Tasmania. • Member Early Childhood Association. • Member of Family Day Care Australia. • Regular and consistent liaising with Local Government, State and Federal Ministers. |

Education Care Unit Assessment & Rating

Ocean View Child Care Meeting National Quality Standard
 Eastside Lutheran College Outside School Hours Care Meeting
 National Quality Standard

Board of Directors



**CHARLES
COURTNEY**

Chair



**ASHLEIGH
FURMINGER**

Deputy Chair



**JENNIFER
O'FARRELL**

Director



**SARAH
WOOLLEY**

Director



**EDWARD
BURROWS-CHENG**

Company Secretary



**LIANA
KOSTER**

Director



**MONICA
BAKER**

Director



**ROWENA
LAMOND**

Director

Retired Board Directors

The following directors retired from the Board of Directors. We thank them for their service and contributions to Adventure Patch.



KAREN BANKS
Deputy Chair / Director



SHANNON EPP
Director



Our people are our greatest resource, we celebrate the following milestones.

25 Years +

Lindy Davis
Pip Nolder

20 Years +

Kerry Lovell

15 Years +

Janice Haba
Jill Hind
Fiona Lee
Pam Stone

10 Years +

Reana Baillie
Alicia Clarke
Joanne Farnell
Rebecca Gates
Kirsten Green
Kelly Goodwin
Kim Hill
Lynette Johnson
Trish Johnston
Anita Kerrison
Colette Lockyer
Marian Lovell
Scott Norris
Karen Maxwell
Denise Peters
Angela Smith
Cheryl Stalker
Jess Tan
Sharynn Williams

5 Years +

Kaitlyn Bell
Liam Berechree
Bryhoni Berg
Disha Bosmia
Eleesha Casey
Cassandra Coad
Jane Giles
Kelly Goodwin
Barbara Green
Helen Henderson
Tabitha Hevey
Kim Hill
Ruth Iles
Rebecca James
Ayaka Kuji
Annabelle Manson
Khadija Mayizi
Lynne Moran
Corey Page
Rachel Seabourne
Sharon Sulzberger
Laura Triffett
Divya Truchanas Brooks
Clare Waddell
Tayla-Jane Wass

C - Courageous

Being brave. Doing what is right and not what is easy. Having courageous conversations and the courage to be a leader regardless of position. Accepting responsibility for the consequences of our own actions. Being true to ourselves and others

H – Honest

With ourselves and with others. Talking to people rather than about people and saying what we mean with empathy and sensitivity

A – Adventurous

Bringing our most positive self to work and working with a spirit of playfulness, joy and adventure. Having fun and embracing change

R – Respectful

Respecting how others feel and think. Showing respect for the skills, knowledge, ideas and intentions of others.

G – Gracious

Seeing the good in others. Accepting support, help and feedback with humility. Being grateful for the people around us and for the opportunities we all have.

e – Every

...One
...Time
...Where
...Way



Lindy Davis
Manager Long Day Care

As the world returned to some sort of normality, people left their home offices and returned to the workplace, our rooms quickly became busier leading to an action packed 2022.

The Adventure Program continued to be a huge part of our daily program and a trip on the Adventure Bus with Anita was an eagerly anticipated highlight for children and educators. There were elaborated cubbies constructed, food cooked on the fire pit, rock pools explored, animals and their habitats discovered and lots of learning about the natural world, the plants, and animals we share it with and the impact we have on it. There were trips to Silver Falls, Chauncey Vale, Bonorong Park, Botanical Gardens, The Honey Pot, Marine Discovery Centre, Conningham Beach, apiya lumi at the Tasmanian Museum Art Gallery and of course our regular trips to the Boronia Guide Hall. While we were exploring these wonderful places children were learning to balance on wobbly logs and rocks, developing their own sense of risk as they climbed trees, explored, investigated and developed their problem solving skills. They jumped in the waves, made marks in the sand, explored rock pools, they role played, used their imaginations and most importantly had loads of fun.

In our services we celebrated International Mud Day with lots of mudpies cooked in the mud kitchen, jumped in muddy puddles, went down muddy slides, and made a muddy car wash station. On outdoor classroom day, children spent the entire day outside learning and playing.

Our Mountain View and Ocean View services were lucky enough to obtain a grant from Woolworths to plant their own vegetable gardens. Children jumped on the Adventure



Bus and headed to Bunnings to pick out their seedlings, helped to prepare the garden beds, planted their seedlings, learnt how to look after their plants and eventually use their vegetables in their afternoon tea menus. "Yum"

We celebrated our wonderful diverse cultures at Adventure Patch through cooking, stories, music, role play, dressing up, and learning key words in different languages. We celebrated Chinese New Year, Harmony Week, Japanese Children's Day, Diwali, and NAIDOC Week.

Mid -year we saw a change of Service Leadership with Judith taking over the role of Centre Leader at Ocean View and Chloe returning from Parental Leave at Mountain View. In August we welcomed Centre Leader Kara and her team to our new service Roland View in Sheffield.

During 2022 we strengthened our community links with visits from Murphy the Guide Dog, the Dental, fire brigade, trips to the library in Kingston, visits to community gardens, Launching into Learning, pre-kinder sessions, playgroup, rock and rhyme sessions with the Devonport Library team. Roland View continued with their live exchanges with the Japanese preschool Ashitaba Tsurumi. During

their online exchanges children are learning about Japanese language and culture by singing songs and sharing stories. Roland View also continued their connection to country with visits from local elders to share stories.

Book Week was again a big week with lots of dressing up and sharing our favorite books. Science Week saw our little scientists conducting scientific investigations and experiments. We all joined together for National Simultaneous Storytime and shared the book "Family Tree" by Josh Pike.

Piliri the rabbit was welcomed into the Snowflake room and quickly became part of the room as children learnt how to take care of him.

Both Mountain View and Ocean View underwent renovations with long overdue upgrades to both the baby rooms kitchens and the Sunset toilets.

Looking back we certainly had an action-packed year in 2022. Thank you to the wonderful teams of Educators at Mountain View, Ocean View and Roland View for the amazing programs and experiences they provide at our services for children and to all the families who supported us during 2022. We are excited to see what 2023 will bring.





Kate Wiseman
Manager Outside School
Hours Care

With many new faces joining the team in 2022 (including myself) our year has been focused on building connections and relationships, not only with the children and school community, but within our OSHC family also.

One of our biggest challenges of the year included the flood of our St Aloysius terrapin, which saw the service move sites, and become one large program with our Kingston OSHC. This was indeed a challenge, but every educator stepped up to the challenge and embraced the change. Having the one large operating service saw opportunities for great community ties between school, new friendships formed amongst children and fantastic large scale excursions during vacation care time.

Another highlight was our combined OSHC Halloween disco. All our services joined together in October in one big dance party at the Lea. The children and educators came dressed to impressed and embraced the spooky theme, which saw or bookings skyrocket for this pupil free day!

Without the continued support, professionalism and commitment from our educators across the State we would not be able to provide such engaging and supporting OSHC programs. I would like to thank each and every educator that comes to work each day, ready to share their passion for learning through play to help spark curiosity, creativity and fun.

Let's hear from our amazing Coordinators about what they are most proud of for the year of 2022.

Blackmans Bay

Climbing Tall trees until the sun goes away. We come here to learn, laugh and play.

With Mud on our faces and squished between our toes we will challenge ourselves through the highs and lows. I'm here to be free and express who I am. Which continues to run the BBOSHC program.

What is happening at arfty today?

2022 at Blackman's Bay was highly focused on providing a range of activities that were engaging in the outside reserve. Having the reserve at our backdoor step has really broadened our play and experiences. The children build a mud kitchen in this space in 2021, and this year we worked on our rock waterways to make waterfalls. Mud and bush play has been an integral part of our program with the children really enjoying dam construction and caring for the tadpoles in the pond at the end of the waterway.



Campania

At Campania we strive to ensure our activities are all about community and the environment. Our space involves both indoors and outdoors, but has primarily been focused in the outdoor environment. The time indoors has been spent creating "mini-environments" such as the alligator and snake habitat and taking care of our tadpoles. As it is a smaller service, interactions with family and the community play a big part in what we do. Parents and children have heard of activities that were completed through word of mouth and the plan will be to keep this a positive flow

so more parents discuss Adventure Patch and consider bringing their children to OSHC.

With a change in Coordinator late in the year taken I continued to build relationships with the children and families of the service that I had met previously in the year. Together, the children and I discussed things we could do at OSHC together and began implementing them into the program. These included cooking, helping with afternoon tea, learning to skateboard and painting. We built upon this by continuing these throughout the year and into 2023, as well as introducing spray painting and miniature painting which were both a big hit with the children and families.

Our biggest success of this year would have to be when the children and I raised some tadpoles that we found outside, we created a tadpole habitat for them and cared for them each day and watched them grow until the final day when we had to set them free.



Dunalley OSHC

At Dunalley, we believe our role is to support children grow into the best possible versions

of their self, to help them practice and build friendships with other children outside of their classroom and normal friendship groups at school, to build confidence and join in group activities.

2022 was a wonderful year we grew in numbers, Mel moved on to a role closer to her dream job and I (Hannah) took over and started to get to know the children to find out what they liked most and what they didn't really enjoy doing.

We spent most of our afternoons playing in the gym as it was too hot for us to be outside but when we got the chance to be outside, there was lots of running around on the oval or playing on the equipment that they didn't always get a chance to use while at school.

Some of our successes were building some nice friendships, we completed as many of the children's favorite activities and they all enjoyed coming here spending time, and not wanting to leave when their parents arrive to pick them up!!!

Eastside Lutheran

At Eastside Lutheran College OSHC (ELCOSH) we are an inclusive group of explorers, adventurers, artists, engineers, builders, master chefs, super stars, Lego masters and Olympians.

We love to engage in outdoor bush adventures, sports activities, and scavenger hunts on the oval. We love group games, riding scooters and skateboards and obstacle courses on the tennis courts. We love to slide down the slide, create sandcastles, and water tunnels in the playground. Most of all we love to play dodgeball, participate in talent shows, create beautiful arts and craft and cook delicious meals with our friends in the hall. Through all our adventures, we ensure we are kind, loving, caring, supportive and safe to ourselves, the people around us and our environment.

Our primary focus at ELCOSH is outdoor and nature-based play. The children like going on wilderness expeditions and building forts out of twigs, pebbles, and other natural materials. We enjoy wearing raincoats on rainy days so children can jump in dirty puddles and dance in the rain.

With our insect collecting kits and magnification glasses, we also like going bug hunting. We are huge believers in recycling and reusing. We utilise wood donated from the Tafe and boxes from the school as building materials for tents and cottages. The leftovers from afternoon tea are also fed to the hens at our school, and we like playing with the ducks. Events to note across 2022 was our Tie-Dye Day, Teddy Bear Tea party, PJ Day and our community involvement. In 2022 we participated in fundraising in superhero day as well as organising a food and toy drive in collaboration in the school.

Illawarra

At Illawarra we believe self-esteem is a critical component to optimal growth in young children. For children to develop a high self-esteem, we focus on socialisation and self-help skills needed to succeed in other areas of development. Children at IOSHC are given the opportunity to explore, experiment and create in a safe and nurturing environment. We provide developmentally appropriate care which supports emotional, social, and physical growth with their development.

All children enrolled in IOSHC are treated with great care and respect and provide the opportunity to engage in a wide variety of activities. Our most fundamental objective is to provide for your child(ren) a safe, clean, and caring environment, in which each child will feel that he/she is valued, wanted and safe.

Children are allowed to be children.

In 2022 the team changed hands and has been striving to continually improve all aspects of the service. During 2022, we focused on returning the service to a clean and hygienic space, implementing a new program design, and developing our educators' skills and abilities. Building on this we are aiming to embed our program in our space, improve the resources both furniture and toys, and ensure each child is protected.

To accommodate the increased numbers in 2022, we pulled together as a team to maximize our resources we have on site. As a team we have created new zones to entice and encourage different play theories. As part of this progress, we are looking at using our back open space to accommodate new bag hooks and eating spaces. So, all children feel

like they have a space and belong to a larger group before winter hits.

Over the school holidays we experimented with painting the wainscoting and making a home corner with books, plants, fairy lights and a mat. The children have really liked this corner and have expressed that "It would look cool and cosy to have it painted all around the rooms".

As a coordinator I am proud of the commitment my team has made to their professional development. Everyone took any opportunity to develop their skills and knowledge for their position and I can't wait to see where we will go in 2023.



Kingston

At KOSHC, the service prides itself on incorporating the Adventure Patch Philosophy into everyday practises, with Adventurous play being embedded in children's play and leisure.

The service has extended on this by our use of 'Loose Parts' play equipment, allowing children to apply their imagination and ideas onto assorted ambiguous objects.

2022 was a year of adaptation to many changes and challenges. The biggest challenge was incorporating our Sister Adventure Patch service St Aloysius into the KOSHC space and program. With changing understandings of how long our visitors were staying we began to make sure St Aloysius felt at home and become a part of the family. Though many kinks to work through over the year, St Aloysius left with a part of our heart, and we look forward to seeing them during Vacation Care program.

We are looking forward to 2023, with our main focus to build a rhythm and consistency across

the year. With many changes last year, we are growing in confidence that we will be able to provide predictability to our children and families.



New Town

At New Town OSHC, we believe every child is unique. We believe every child has their own way to learn and develop, and our role as educators is to support this development with care and respect. We recognise that every child has their voice and with this understanding we can achieve meaningful connections and deliver experiences that support their learning through play.

- **We were inquisitive:** searching for insects outside, exploring the bush, climbing trees, and asking questions.
- **We were artists:** using our range of craft resources to draw, design, paint and create – turning imagination into reality.
- **We were builders and engineers:** making buildings from blocks and Lego towers, rockets, and racetracks.
- **We are chefs, store owners and employees:** playing make believe in our kitchen and home corner. Will it be a pizza shop or are you coming to family dinner?

In 2022 NTOSHC saw a lot of changes and growth, in both the development and

relocation of our office and storage space from the school's Drama Room to the Hall, and in the welcoming and farewells of many of our wonderful staff.

Some of the successes we saw here at NTOSHC in 2022 was the strength of our programs both throughout the school terms and in Vacation Care. During the school term one of our favourite programs was 'Paint by Numbers' which allowed our kids to complete a painting start to finish following the instructions, while also allowing them the freedom to make their own creative decisions.

As for our Vacation Care programs, we held a variety of excursions and at-service projects that catered to the developing minds and bodies of our children with opportunities for critical and creative thinking, social development, and plenty of fun physical activity and play.

Two things that we have planned for 2023 include: updating our philosophy to better reflect our current goals and values as a service, as well as decorating our new location in the (former) school library with arts and crafts produced by the children at our service through programmed creative projects.

St Aloysius

We took the opportunity at the commencement of 2022, during the summer months, to "be outside" partaking in adventure play as much as possible. This involved various pursuits like building cubby houses, sandcastle competitions, skateboarding and climbing trees.

The philosophy of SAOSHC is centered around involving the children's voice in the program by asking them for their suggestions of experiences they want to see in the service. With this in mind, team sports became a big part of the program which extended into the vacation care program, at the children's request, reaching out to our community and including a basketball clinic with "Swisherr".

Community ties were fostered during our sustainability project where we investigated paper mache as an art resource. After the discovery of a tiny frog in our room the children became intrigued with their life cycle. Over several weeks created a display of paper

mache frogs and drawings of our environment. Signs for our recycling and composting bins were also made as a visual aide. Our families and local businesses all pitched in to collect our resources for the paper mache. The children formed a weekly committee to take the recycling down to the school's recycling bays. Clay was also used in our craft experiences together with the natural resources found in SAOSHC backyard.

Sadly, in August 2022, a new set of challenges faced us when we moved to KOSHC due to extensive flooding at SAOSHC. The time at KOSHC meant we focused on inclusion and collaboration of the two services, where the numbers increased considerably. Outdoor play remained a feature with the new environment with a lot of water play, outdoor construction and mining. Skateboarding also continued over to the new space. Cooking and crafting in small groups was a feature of our days together. Over time, the children

began to interact with children from the other service extending the community of which they are part.

What at first seemed like a challenge to transport the children from one campus to another; instead became a bridge of communications with our families. Towards the end of the year we were informed that we could return to our campus, but in a slightly different space. Watch this space in 2023 for some amazing outcomes.





Karen Banks
Manager
Family Day Care

On behalf of the Adventure Patch Family Day Care, it is my absolute pleasure to write this for the 2022 Annual report.

The Adventure Patch Family Day Care team have worked hard to provide a valuable service for our community, families, and children. Their ability and willingness to bend, twist and drive positive change is admired.

During 2022 we moved toward merging our two Family Day Care services in the North and South of Tasmania to become one state-wide service. This has allowed us to collaborate more efficiently, allowing effective communication which has allowed and set foundations for improved planning activities and provide state-wide support for more Educators and families.

We have welcomed 15 new educators to our Service this year. This now enables us to continue to provide Family Day Care to families in a much wider area of Tasmania including Port Sorell, Burnie, Black Hills, Hadspen and Cambridge. Out of those 15 new educators registered, 9 have chosen Adventure Patch Family Day Care as their Service of choice after moving from other FDC Services within the state.

Playgroups and community highlights throughout the year are always some of the most fun parts of Family Day Care. This year they consisted of nature based roaming excursions at local beaches, Royal Tasmanian Botanical Gardens, Bonorong Wildlife Park and bush playgroup. These excursions and experiences are a time to be present on land, a time to guide children to take risks, learn through play and engage in the world around them.

Our Adventure Coordinator (Anita) has

provided numerous Family Day Care Educators across the state training in fire safety within the care environment. The Educators learnt valuable activities and learning experiences to safely facilitate for the children to ensure a safe program. Watching children participate in picking the best stick to roast marshmallows, cooking over the fire, and then following up the following day with charcoal drawing is a wonderful experience for all involved. Offering this opportunity means that when children do come into contact with fire (not literally) they will know how to be safe and also will know how to respect the natural environment as well as respect fire.

Anita has also ventured around the state and provided wonderful Pop Up Playgrounds for our Family Day Care families to attend. These are always a great success and a wonderful way to see children take risks above and beyond their usual play, bringing a feeling of success, achievement and resilience.

Keeping up with tradition, Family Day Care Educators and team members have again this year raised all important funds for young cancer patients (Bandana Day) and Muscular Dystrophy by holding a Superhero Playgroup session, we believe that not only does this help those in need but provides a wonderful feeling knowing that your actions are having a positive difference in the world.

March brings us Clean Up Australia Day, our playgroups have participated in this community event for the last 9 years and continuing on this year our children explored the much loved and used Taroona Foreshore and found lots of things that 'didn't belong' and sorted them into general waste and recycling – all whilst discussing the importance of placing rubbish in bins to ensure a clean and safe environment for land and sea flora and fauna.



We were very excited to be selected in June to participate in the Tasmania Museum and Art Gallery's Artwork Banner Project 2022 with the theme of "Spring". Both Educators and children had the opportunity to decorate and add their unique art pieces to a colourful banner throughout our playgroup sessions within the month. The banner was then proudly displayed along the outskirts of TMAG in Hobart city along with 30 other ECE and Primary Schools who were also selected.

In September Hobart hosted the FDCA Conference at the Grand Chancellor. We had many Educators, Coordinators, presenters, and other stall holders visit our booth. Many prizes were handed out at the cornhole game, with even a little competition happening between the event holders and staff. An amazing array of Presenters delivered some most informative forums, allowing Educators to build upon their current wealth of knowledge and understanding within the FDC Sector and ensuring they continue to deliver high quality early childhood education and care to the children they nurture.

With over 3,400 nominations received for 2022 Educator, Coordinator and Service of the Year, Adventure Patch Family Day Care were thrilled to be announced as a Service national finalist for TAS/Vic and two of our Educators, Sue Higgs and Trudy Chilcott were nominated as Regional Educator Winners for TAS/VIC. These awards highlight the importance of Family Day Care and the quality learning experiences our service and educators provide in a natural and nurturing home environment.



The end of 2022 was celebrated with our annual Children's Christmas parties, this year we continued our well received event with an emphasis on nature inspired materials for activities such as reindeer food, gumnut threading, wreath threading and of course Santa made a special appearance gifting 100 plus books to children that attended with their FDC Educators and families state-wide.

It was a wonderful year, with amazing achievements, lots of fun and wonderful experiences for the children to explore and enjoy. We hope that you enjoyed 2022 as much as we did and are excited and looking forward to what 2023 will bring.



Notes to the Summarised Financial Statements

These summary financial statements have been extracted from the full audit financial report of Adventure Patch for the year ended December 31, 2022.

The Board have extracted the following statements from the full audited financial report:

- Summarised Statement of Comprehensive Income
- Summarised Statement of Financial Position
- Summarised Statement of Cash Flows

for inclusion in the summary financial statements, on the basis that this is most relevant information to the users of these financial statements.

The summarised financial results for year ended December 31, 2022 have been prepared in accordance with the accounting policies outlined in the full report.

The auditors' report on the full financial report is unmodified.

The summary financial statements do not contain sufficient information to allow as full an understanding of the results and affairs of Adventure Patch as is provided in the full audited financial report if available upon request.

Declaration of the Board

In the opinion of the Board:

1. The accompanying Summarised Financial Statements of Adventure Patch for the year ended December 31, 2022 have been derived from or are consistent with the full audited Financial Report for the year ended December 31, 2022; and
2. Do not contain all the disclosures required by the Australian Charities & Not-for-Profits Commission Act 2021 (Cth) which are contained in the full audited Financial Report which is available upon request.

Signed in accordance with a resolution of the Board.

Board member 

Dated this 23rd day of April, 2023.

Adventure Patch

Statement of Comprehensive Income Statement of Comprehensive Income

For the Year Ended 31 December 2022

| | 2022 | 2021 |
|---|------|-------------------|
| Income | Note | \$ |
| Childcare gap fees | | 2,297,211 |
| Child care subsidy | | 7,040,084 |
| Inclusion support subsidy | | 65,544 |
| Family day care | | 853,695 |
| Grants and subsidies | | 213,204 |
| Insurance | | 64,110 |
| Other income | | 5,136 |
| Interest received | | 6,017 |
| Investments | | (7,765) |
| Market movement | | (206,951) |
| Total Income | | 10,330,285 |
| Expenditure | | |
| Accounting and audit | | 10,764 |
| Administration costs | | 19,243 |
| Advertising and marketing | | 21,017 |
| Bad debts | | 35,940 |
| Bank charges | | 27,456 |
| Board expenses | | 2,498 |
| Childcare services | | 170,067 |
| Consultancy and professional fees | | 129,969 |
| Depreciation | | 180,773 |
| Employee costs | | 5,562,480 |
| Equipment | | 14,697 |
| Event costs | | 2,567 |
| Family day care distributions and expenditure | | 3,664,441 |
| Grants and subsidies | | 2,137 |
| Information technology | | 149,142 |
| Insurance premiums | | 260,607 |
| Interest expense | | 11,091 |
| Motor vehicles | | 68,153 |
| Other operating expenses | | 21,950 |
| Properties | | 248,301 |
| Repairs and maintenance | | 39,126 |
| Telephone | | 39,235 |
| Total Expenses | | 10,681,654 |
| Net surplus(deficit) for the year | | (351,369) |
| Other comprehensive income | | - |
| Total Comprehensive Income | | 422,680 |

The accompanying notes form part of these financial statements.

Adventure Patch

Statement of Financial Position

As At 31 December 2022

| | Note | 2022 \$ | 2021 \$ |
|--------------------------------------|------|------------------|------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 2 | 679,090 | 1,142,087 |
| Trade and other receivables | 3 | 304,176 | 278,985 |
| Other financial assets | 4 | 4,309,750 | 4,241,807 |
| TOTAL CURRENT ASSETS | | <u>5,293,016</u> | <u>5,662,879</u> |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 5 | 2,275,166 | 2,260,452 |
| Intangible asset | | 668 | 1,335 |
| Goodwill | | 22,000 | 22,000 |
| Right of use assets | | 188,748 | 215,168 |
| TOTAL NON-CURRENT ASSETS | | <u>2,486,582</u> | <u>2,498,955</u> |
| TOTAL ASSETS | | <u>7,779,598</u> | <u>8,161,834</u> |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 6 | 576,416 | 475,372 |
| Employee benefits | 7 | 456,568 | 474,173 |
| Grant liability | | - | 36,375 |
| Lease liability | | 65,927 | 64,776 |
| TOTAL CURRENT LIABILITIES | | <u>1,098,911</u> | <u>1,050,696</u> |
| NON-CURRENT LIABILITIES | | | |
| Employee benefits | 7 | 51,655 | 116,983 |
| Lease liability | | 139,372 | 153,126 |
| TOTAL NON-CURRENT LIABILITIES | | <u>191,027</u> | <u>270,109</u> |
| TOTAL LIABILITIES | | <u>1,289,938</u> | <u>1,320,805</u> |
| NET ASSETS | | <u>6,489,660</u> | <u>6,841,029</u> |
| EQUITY | | | |
| Accumulated surpluses | | 6,489,660 | 6,841,029 |
| TOTAL EQUITY | | <u>6,489,660</u> | <u>6,841,029</u> |

The accompanying notes form part of these financial statements.

Adventure Patch

Statement of Cash Flows

For the Year Ended 31 December 2022

| | 2022 | 2021 |
|---|---------------------|---------------------|
| Note | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Receipts from customers | 3,285,426 | 3,264,022 |
| Receipts from government | 7,216,913 | 8,261,348 |
| Interest received | 6,016 | 4,460 |
| Payments to suppliers & employees | <u>(10,438,083)</u> | <u>(10,781,867)</u> |
| Net cash provided by operating activities | 11 <u>70,272</u> | <u>747,963</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Proceeds from the sale of assets | - | 12,497 |
| Purchase of plant and equipment | (164,361) | (182,462) |
| Investment in managed funds | <u>(291,269)</u> | <u>(1,371,483)</u> |
| Net cash used by investing activities | <u>(455,630)</u> | <u>(1,541,448)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Repayment of lease liability | <u>(77,639)</u> | <u>(116,643)</u> |
| Net cash used by financing activities | <u>(77,639)</u> | <u>(116,643)</u> |
| Net increase/(decrease) in cash and cash equivalents held | (462,997) | (910,128) |
| Cash and cash equivalents at beginning of year | <u>1,142,087</u> | <u>2,052,215</u> |
| Cash and cash equivalents at end of financial year | 2 <u>679,090</u> | <u>1,142,087</u> |

The accompanying notes form part of these financial statements.



Adventure Patch

Report on the summarised financial statements

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Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at December 31, 2022, the summary statement of comprehensive income, summary statement of changes in equity and summary cash flow statement for the year then ended, are derived from the audited financial report of Adventure Patch for the year ended December 31, 2022 .

In our opinion, the accompanying summarised financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, on the basis the Notes to the Summarised Financial Statements.

Summarised Financial Statements

The summarised financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summarised financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 24 April 2023

The Board's Responsibility for the Summarised Financial Statements

The Board is responsible for the preparation of the summarised financial statements on the basis described in the Notes to the Summarised Financial Statements.

Auditor's responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with (or are a fair summary of) the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Crowe Audit Australia

Crowe Audit Australia

Alison Flakemore
Audit Partner

Dated this...24...day of...April...2023.

Hobart, Tasmania.

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Macropus rufogriseus
Bennett's wallaby
Macropodidae
This species is found in the coastal regions of Queensland and New South Wales.



Thylogale billerstonii
Packemahon
Macropodidae
This species is found in the coastal regions of Queensland and New South Wales.



Potorous rufescens
Long-nosed potoroo
Potoroidae
This species is found in the coastal regions of Queensland and New South Wales.



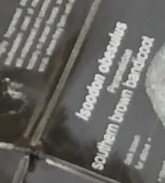
Cercartetus nanus
Southern pygmy possum
Burramysidae
This species is found in the coastal regions of Queensland and New South Wales.



Vombatus ursinus
Eastern greyhound
Vombatidae
This species is found in the coastal regions of Queensland and New South Wales.



Isopodon obsoletus
Southern brown bandicoot
Perameyridae
This species is found in the coastal regions of Queensland and New South Wales.



lepidu
This species is found in the coastal regions of Queensland and New South Wales.



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