

COVID-19 Vaccination Policy



Policy Relevant to:	All team members, Educators, FDC Educators and Assistants, contractors, volunteers, students on placement, Board Directors and service providers.
Last Reviewed:	December 2023
Next Review:	June 2024
NQS:	1.2, 2.2.2, 6.1.3, 7.1.2, 7.2.1

This policy outlines Adventure Patch's policy regarding COVID-19 vaccination and should be read in conjunction with any relevant Public Health Orders, as varied or in force from time to time.

Rationale

Adventure Patch is an essential provider of education and care to children under 12 years of age.

We have a duty of care to children within our care, team members, educators, and Family Day Care (FDC) educators to ensure a safe environment to work and play. Adventure Patch will constantly consider what action is required to mitigate risks within our control.

Purpose

This policy addresses the safety of team members, educators, FDC educators and Assistants, contractors, volunteers, students, Board Directors, and children within our care in managing risks associated with the pandemic virus COVID-19.

Policy

At the date of this policy revision, COVID-19 remains a significant health risk to the general population. The Australian and Tasmanian Governments continue to issue advice based on the recommendations of the Australian Technical Advisory Group on Immunisation (ATAGI).

Adventure Patch will follow the recommendations of ATAGI and the Tasmanian Department of Health in regard to vaccination advice as it is issued from time to time.

Accordingly, a COVID-19 vaccination and subsequent booster shots are not required for team members, educators, FDC educators, contractors, volunteers, students, and Board members.

Adventure Patch recommends all people covered by this policy fully inform themselves as to the need for vaccination and booster shots based on their own personal circumstances.

Adventure Patch will continue to manage the potential spread of COVID-19 in line with our *Infectious Diseases Policy*.

Support with this policy

Any persons impacted or concerned by this policy should raise those concerns with the Adventure Patch management team, either face-to-face or via telephone.

All employees have access to the Employee Assistance Program **Ph: 1800 064 039** should they need support with this policy. Our Employee Assistance Program provider, Positive Solutions, has offices state-wide for face-to-face appointments.

Related Policies

Code of Conduct

Infection Diseases Policy

Work Health and Safety Policy

For more information

Tasmanian Public Health guidance: [Best Practice COVID-19 Safety for Employers](#)

Visit the [WorkSafe Tasmania website](#) for information, templates and checklists to help conduct your risk assessment and implement appropriate measures

Sources

RACGP - [RACGP - The Royal Australian College of General Practitioners](#)

Therapeutic Goods Administration (TGA) Information on Vaccines [Therapeutic Goods Administration \(TGA\) | Australian Government Department of Health](#)

ECA Code of Ethics [ECA Code of Ethics - Early Childhood Australia](#)

ACECQA National Quality Standard [National Quality Standard | ACECQA](#)

National Privacy Principles [Australian Privacy Principles | OAIC](#)

United Nations Convention of the Rights of a child

Privacy Act 1988 [The Privacy Act | OAIC](#)

Review History

Policy Reviewed By:	Tim Short	CEO	December 2023
POLICY REVIEWED	December 2023	NEXT REVIEW DATE	June 2024
Modifications	<ul style="list-style-type: none">AP Board approved updates to the policy.Removed Timeframes for vaccinations.Removed use of leave if unwell after receiving vaccinationRemoved impacts on FDC registration.		
POLICY REVIEWED	PREVIOUS MODIFICATIONS		NEXT REVIEW DATE
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Signed

CEO:	
Manager:	