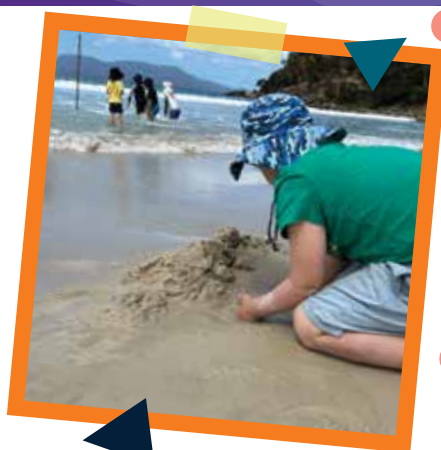


# adventure patch

ANNUAL REPORT 2025

Learning and Growing through  
Adventure based play



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## Acknowledgement of Country

Adventure Patch acknowledges the traditional owners and custodians of country in lutruwita (Tasmania), the palawa people, and their continuing connection to land, sea, waterways, sky and culture. We acknowledge that the palawa have cared for and educated their children and prepared them for life on this country since the beginning of time. We acknowledge that sovereignty was never ceded and pay our respects to Elders past, present and emerging.

We commit to ensuring every Aboriginal and Torres Strait Islander child and young person is known, safe, well and learning.



## The Adventure Patch Philosophy

Our philosophy underpins our work and our interactions, representing our desire to create a fun, adventurous, and caring environment for your family, community, and our Adventure Patch Team.

Adventurous play is at the heart of childhood and simply the most important thing we offer children. Through play children and adults learn to respectfully engage with the world and the people around them.

In the natural environment, children and educators grow and learn to be curious and explore.

These opportunities encourage children gaining self-regulation skills to enhance their resilience, build friendship, self-worth, and a sense of social conscience.

We create an inclusive environment where every individual can feel safe, valued and happy.

## Commitment to Child Safety

Adventure Patch is committed to the safety and well-being of all children and young people. We understand our responsibilities and statutory duty of care to comply with the Tasmanian Child Safe and Youth Safe Organisations Framework and the Reportable Conduct Scheme and to build our capacity as an organisation to prevent and respond to allegations of child abuse.

Adventure Patch is committed to implementing and abiding by our Child Safety and Wellbeing Policy based on the Child and Youth Safe Organisations Act 2023 (Tas), which reinforces that Adventure Patch has zero tolerance for child abuse and raising awareness about the importance of child safety in our services and the community.

We are dedicated to protecting children from abuse and neglect and promote a child safe environment, maintaining children's well-being. We adhere to our Child Protection Policy, standing by our mandatory reporting responsibilities to protect children from physical, sexual, emotional, and psychological abuse and neglect. We work to ensure there is a clear awareness between appropriate and inappropriate behaviour concerning adults and children.

We are committed to promoting cultural safety for Aboriginal and Torres Strait Islander children, cultural safety for children from culturally and linguistically diverse backgrounds, and to providing a safe environment for children with a disability. We value diversity and do not tolerate any discriminatory practices.

We will ensure employees with responsibility for child safety are provided with training and ongoing professional development to ensure they are skilled to meet their obligations to identify and respond to the potential risk of or actual, harm, abuse or neglect, including mandatory reporting obligations, and are responsive to their responsibilities in keeping children safe.

We understand our obligations under the United Nations Convention on the Rights of the Child and actively work to inform children about their right to be safe and what to do if they feel unsafe. This includes encouraging them to express their views and thoughts on matters that directly affect them.

We listen to and empower children to act on any concerns they or others may raise, which is reflective in our policies and procedures in keeping children safe.





## About Adventure Patch

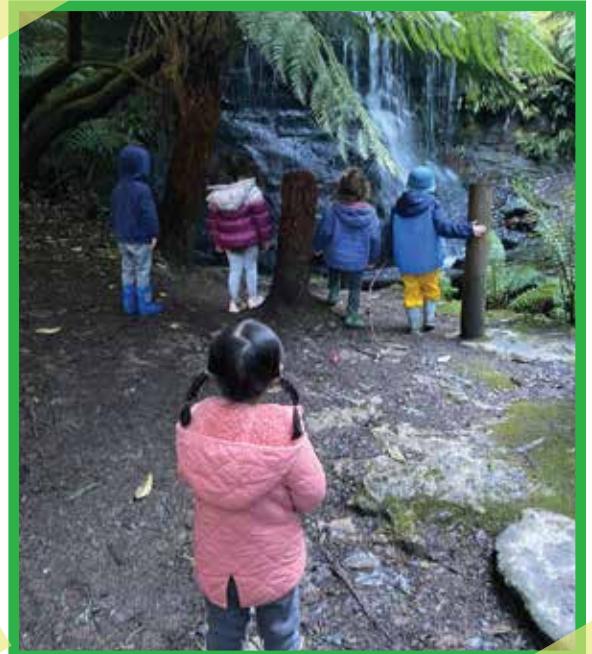
Adventure Patch is a community-based organisation, established in 1980, providing quality child care services for children birth to 12 years of age. The organisation's legal entity is a company limited by guarantee, governed by a voluntary Board of Directors.

The Board of Directors determine the strategic direction for the organisation and engages a Chief Executive Officer to oversee the day-to-day management and operations.

We provide services state-wide through Long Day Care, Outside School Hours Care, Vacation Care and Family Day Care.

We bring the adventure back into children's day, encouraging them to explore, play, get messy and connect with nature.

We offer a unique and quality child care service, which focuses on the individual child and how they learn. Adventure Patch recognises that your child's development can be enhanced if they are guided by compassionate Educators who promote play, fun and adventure.



**Our Purpose** Learning and growing through adventure based play

**Our Values** Courageous Honest Adventurous Respectful Gracious

**Our Goals**

**Goal 1  
Our Children  
and Families**

- 1.1 We know our families, understand, and respond to their needs
- 1.2 We have a high level of meaningful engagement with our families, and they understand and love our point of difference
- 1.3 We meet or exceed national quality standards

**Goal 2  
Our Community**

- 2.1 We drive change across the industry
- 2.2 We have two-way engagement with our members and our community to regularly inform our work and enhance our brand
- 2.3 Adventure Patch Community Ambassadors talk proudly about our organisation

**Goal 3  
Our  
Organisation**

- 3.1 We have a clear and shared sense of purpose and philosophy that is embedded in our culture and work across the whole organisation
- 3.2 We set the financial sustainability pathway of our organisation
- 3.3 Our staff turnover is low because our staff are engaged, happy and strong advocates for Adventure Patch, and we continue to be an Employer of Choice
- 3.4 We are seen as a destination service and attract great new staff
- 3.5 We meet our statutory and regulatory requirements and provide safe spaces for children and staff
- 3.6 We meet our statutory and regulatory requirements and provide safe spaces for children and staff





**The Year in Summary**

Adventure Patch achieved some amazing outcomes in 2025. We have continued to improve our ratings in Assessment and Ratings reviews by the Education and Care Unit and expanded both our Family Day Care (FDC) Services and Outside School Hours Care (OSHC). The icing on the cake for 2025 was securing a site on which we will develop a new Long Day Care (LDC) Centre, allowing more children to come into our care to enjoy and learn through adventurous play. There is lots to look forward to in 2026!

We continue to foster a positive working relationship with the Education and Care Unit and take on board their feedback provided through the Assessment and Rating reviews. This supports our compliance with the Child and Youth Safe Organisations Framework while ensuring our philosophy is integrated into the safe environment we provide for our children’s care and growth.

At the start of 2025, Adventure Patch commenced operating the OSHC service at Mount Stuart Primary School, which has enjoyed strong demand throughout the year. Attendance at the Tamar Valley Steiner School services has grown during the year, meaning we have not needed to call on the school to fund as many low attendance days in 2025. Enrolments and attendance at LDC were lower than we had hoped in 2025, however we have started 2026 with strong bookings and attendance.

With funds built up over a number of years, Adventure Patch was able to purchase a property at Margate, an area where there is high demand for child care services. The existing building will be converted into an LDC centre to service Margate and the surrounding communities. The new LDC centre is planned to open early in 2027.

Adventure Patch continues to pay its staff at the higher rates of pay introduced in December 2024, with the support of grant funding from the Federal Government.

Overall, 2025 has been a year of growth with increasing demand for our services.

**Changes within Adventure Patch**

As a Company incorporated under the Corporations Act 2001, Adventure Patch has a Board of volunteer Directors who guide the strategic direction of Adventure Patch while the management team and staff do the hard work and deliver our services.

At times, there is a change in Directors on the Board. At the 2025 AGM, we farewelled Sarah Woolley and Monica Baker, and subsequent to the AGM, Jonathan Bellette stepped down from the Board.

Rosie Lamond was re-appointed to the Board and five new Directors were appointed at the 2025 AGM, namely:

- Lynley Devereux
- Kateryna Kiemele
- Lisa Davidson (subsequently stepped down)
- Nick Stowe
- Daniel Mason (subsequently stepped down)

We welcome the new Directors and are benefiting from the skills and experience they bring to the Board.



## Key Projects

The strategy adopted for the 2024 year was reviewed in 2025 and maintained a focus on our three pillars, exploring growth opportunities, and continually improving our services to better deliver the best care to our children:

- Our Children and Families
- Our Community
- Our Organisation

## Future of Adventure Patch

Adventure Patch is entering an exciting phase of development, guided by the leadership of CEO Tim Short and the Executive Leadership Team. As we continue to champion adventure-based play and high-quality education across Tasmania, our commitment to reinvesting all surpluses back into the organisation ensures that every improvement, every innovation, and every expansion directly benefits the children, families, and communities we serve.

Looking ahead, Adventure Patch is pursuing a clear and intentional strategic path. The Board, working closely with the Executive Leadership Team, will ensure growth aligns with community needs and with our core values of adventure, curiosity, and connection. Our strategy places particular focus on enhancing quality and compliance; strengthening workforce capability and well-being; expanding services in areas of demonstrated needs; investing in modern fit-for-purpose facilities; and ensuring sustainable, community-centred growth.

Adventure Patch's future is grounded in thoughtful preparation and a commitment to remaining a leader in child-focused, play-rich learning environments. The Board extends its sincere appreciation to all educators and staff for their dedication and adaptability, and to our children and families for their ongoing trust and support. Together, we look forward to a year of continued progress, meaningful impact, and a vibrant future for Adventure Patch.



# Board of Directors



**Fiona Felmingham**  
Chair



**Rowena Lamond**  
Deputy Chair



**Jonno Bellette**  
Director



**Lynley Devereux**  
Director



**Kateryna Kiemele**  
Director



**Sam Loader**  
Director



**Nick Stowe**  
Director

## Retired Board Directors

The following directors retired from the Board of Directors. We thank them for their service and contributions to Adventure Patch.



**George Elkhair**  
Director



**Sarah Woolley**  
Director



**Monica Baker**  
Director



**Lisa Davidson**  
Director



**Daniel Mason**  
Director



**Tim Short**  
Chief Executive Officer



2025 was a year of operational strength, organisational reflection, and strategic discipline for Adventure Patch. We commenced the year still settling into many of our new processes that had been introduced during the previous year, and upon reflection, we finished 2025 with a real sense of steadiness in our activities and new operating rhythm. The organisation delivered strong service performance in a changing and sometimes very public external environment, while deliberately pausing, testing and refining our long term growth pathway. Importantly, 2025 also gave us a clearer picture of our people experience through a deep staff survey, providing an evidence base for where we are doing well and where we must do better.

During 2025, the Early Childhood Education and Care (ECEC) sector across Australia faced unprecedented scrutiny following deeply distressing cases of child abuse and serious misconduct in services in Victoria and New South Wales. Investigations by police, regulators and the media exposed not only individual criminal acts, but also systemic weaknesses in regulatory oversight, information sharing and workforce safeguards. These events profoundly impacted families, educators and communities, and understandably shook public confidence in early learning and care services nationwide. In response, governments at state and national levels initiated urgent reviews and legislative reform, significantly strengthening child safety obligations, regulatory powers and transparency requirements across the sector.

For providers, including Adventure Patch, this period reinforced that compliance alone is not sufficient to ensure children’s safety or maintain community trust. The sector has been challenged to go beyond minimum standards and demonstrate strong child safe cultures, proactive supervision, rigorous recruitment practices and clear accountability at every level of an organisation. While the actions of a small number of individuals and providers do not reflect the commitment of the vast majority of

educators, the impact of these cases has been felt across the entire sector, increasing regulatory expectations, workforce pressure and emotional load on staff. Throughout 2025, Adventure Patch remained focused on transparent communication, reinforcing child safe practices, supporting our teams, and working constructively with regulators to ensure that the safety and wellbeing of children remained our paramount consideration. Several National Law changes were introduced in the last quarter of 2025, and it was both pleasing and reassuring that, due to our considered approach to child safety, these changes were adopted with relative ease and did not require significant change to our practices.

### Operational Performance

Across 2025, Adventure Patch continued to demonstrate strong and resilient operational performance.

- Utilisation across Long Day Care (LDC) and Outside School Hours Care (OSHC) was consistently at or above budget.
- Demand for services remained strong, reinforcing parent confidence in Adventure Patch as a high quality provider.
- Staffing has remained a constant challenge, but we are seeing some interesting changes. In LDC, we have seen a shift from not having enough applicants to now having plenty of applicants, but generally with insufficient experience or qualification. This is a natural progression as the labour market recovers and the effects of the Australian Government Worker Retention Payment are felt in the wider industry. Interestingly, we have seen a tightening in the number of applicants for

- OSHC, which is traditionally not the case. Importantly, in our LDC stream, our service level leadership stability improved as the year progressed, which positively influenced consistency and engagement across families and teams.
- We underwent five Assessment and Rating processes:
  - Kingston OSHC achieved Working Towards the National Quality Standard
  - Channel Christian School OSHC achieved Meeting the National Quality Standard
  - St Aloysius OSHC achieved Meeting the National Quality Standard
  - Tamar Valley Childcare Service achieved Meeting the National Quality Standard
  - Mt Stuart OSHC achieved Meeting the National Quality Standard

- These results were pleasing overall, and while the Kingston OSHC result was not what we would have liked, we were able to take the learnings from that process and build it into our OSHC process, which no doubt contributed to solid results in the other assessment and ratings that occurred during the year.
- Financially, we finished the year with a strong operational and net result of \$1.404 million. While this was underscored by strong utilisation, it was also driven by underspending in a number of areas. As a not-for-profit, we tend to have a culture of not wanting to spend, 'just in case'. Together with the leadership team, this will be an area of focus for 2026 - to ensure our teams are well-equipped and resourced to continue to provide the level of education and care families expect.

Overall, the year confirmed that our core operations are sound, our services are valued by families, and our organisational fundamentals remain strong.

## Our People and Culture

In 2025, we conducted our first detailed Staff Survey. With a 50% response rate across all service streams, it provided valuable insight into the lived experience of our workforce.

Staff told us clearly that:

- They feel strongly connected to Adventure Patch's purpose and philosophy.
- Children's safety and wellbeing are genuinely prioritised.
- Teams at the service level are supportive, collaborative and values aligned.

- Service leaders are seen as experienced, approachable, supportive and trusted.
- Recent wage increases, retention payments, professional development opportunities and improved leave arrangements are recognised and appreciated.

At the same time, staff were equally clear about areas requiring attention:

- Communication and consultation between leadership and services need to be more consistent.
- Staffing pressure and workload remain a significant concern, contributing to fatigue and burnout risk.
- There is a strong desire for more off floor programming time, improved access to Educational Leader support, and better resourcing.

## What this means

Taken together, the survey confirms that engagement and commitment are high, but they are under strain. Our culture is a strength, but communication, capacity and consistency are the areas that will most influence retention and sustainability going forward. A really important indicator for the journey Adventure Patch is on is our staff turnover rate. At the beginning of 2025, our staff turnover rate was sitting at 35.1%, which is what we understand to be close to the industry norm. By the end of 2025, our turnover had reduced to 17.1%! This is a fantastic progression and is a testament to the work that all Adventure Patch leaders contributed in 2025. Thank you!

The survey has provided a rich source of information and evidence for the executive leadership team to work with, and this has been built into our planning and operations for 2026.



## Strategy and Growth

A defining feature of 2025 was the shift from growth exploration to strategic discipline.

Early in the year, the Board and Executive Leadership Team revisited our long term sustainability assumptions, recognising that:

- OSHC services, while financially viable, carry inherent licence and school relationship risk.
- Long term financial resilience requires ownership and control of key assets.
- Growth must be deliberate, well resourced and aligned to organisational purpose.

Significant work was undertaken to assess potential LDC growth opportunities.

Following extensive analysis and Board discussion, Adventure Patch made the strategic decision to proceed with the purchase and redevelopment of 1686 Channel Highway, Margate, to establish a new LDC service and relocation of our head office functions. This decision reflects a deliberate and disciplined approach to long term sustainability, recognising the importance of owning and controlling key assets in an increasingly complex operating environment.

The Margate site was identified as uniquely aligned to our strategic objectives: it is located within our existing geographic footprint, offers excellent accessibility for families and staff, and provides the opportunity to co locate a purpose built LDC with contemporary administrative accommodation. Importantly, the decision to proceed was informed by detailed financial modelling, scenario risk analysis and procurement review, giving the Board confidence that the project sits within the organisation’s risk tolerance and contributes positively to our long term financial sustainability.

## Looking Ahead

In summary, 2025 was not a year of rapid expansion - it was a year of consolidation, learning and preparation.

We enter 2026 with:

- Strong operational foundations.
- A committed and values aligned workforce.
- Clear evidence about where we must improve.
- A more disciplined and realistic growth pathway.
- Greater organisational self awareness.

Wow! What a year. I would like to thank each and every one of our committed Adventure Patch team, who have all collectively contributed to the

strong position Adventure Patch is now in. Thank you to the members of the Executive Leadership Team:

- Deputy CEO, Scott Norris
- Chief Financial Officer Malcolm Guy
- Manager Administration and Family Day Care, Karen Banks
- Manager People and Culture, Rolfe Brimfield
- Manager Long Day Care, Lindy Davis; and
- Manager OSHC, Megan Thomas.

We have continued our own work in team growth and dynamics and thank you for the thoughtful and robust deliberations we are able to have as a result. This will continue to serve Adventure Patch well into the future.

The challenge now is to turn insight into action - particularly around communication, staffing sustainability and leadership capacity - while continuing to deliver high quality, child centred services for the families and communities we serve.

Finally, thank you to Fiona and the Board. As noted in Fiona’s report, the year saw a significant change in the Board just at a time when Adventure Patch was needing to make some really big decisions. Thank you to all Board members in 2025 for your patience, input, interest and commitment.



## Muddy Play

**Adventure and outdoor play are an important part of Adventure Patch's programming.**

Led by Anita, our Adventure Coordinator, services participate in International Mud Day, held every year in June.

Children are encouraged to embrace messy, sensory-rich play like mud pies, painting with mud, sliding and jumping in puddles to boost creativity and connection with nature.

There's no better excuse to squish, stomp, dig and play, because mud isn't messy, it's magic!





## Long Day Care

- 4 services located in Kingston, Blackmans Bay, Sheffield and Tamar Valley
- 70 Educators
- Caring for 359 children aged zero to 5
- Licensed to care for: 94 children at Mountain View; 77 children at Ocean View, 17 children at Roland View and 20 children at Tamar Valley Steiner School
- Engaging with our families through regular Meet & Greet events and Art Celebrations
- Twice yearly Family Conversations with parents
- Supporting our educators wishing to gain qualifications, through traineeships and scholarships.



## Outside School Hours Care

- 8 services spread across the community: Blackmans Bay Primary School, Calvin Christian School, Channel Christian School, Illawarra Primary School, Kingston Primary School, Mount Stuart Primary School, New Town Primary School, and St Aloysius Catholic College
- 54 Educators support services, including Vacation Care programs
- Caring for 1107 children aged 4 to 12



## Family Day Care

- 80 Educators throughout the State
- Largest FDC service in Tasmania
- Caring for 812 children aged zero to 12 years
- Excellence in FDC Awards 2025: Two Educators nominated in Regional Awards
- Excellence in FDC Awards 2025: Two Field Coordinators nominated for awards
- Only Tas FDC service participating in the FDCA Capability Trial

 <b>Service Support</b>	 <b>Our Community</b>	 <b>Advocacy</b>
<ul style="list-style-type: none"> <li>● 23 employees supporting the administration of Adventure Patch</li> <li>● Our Team members receive fortnightly communications from the CEO</li> <li>● Our Team members received a bi-monthly newsletter from DCEO and the Board</li> <li>● Our Family Day Care Educators receive a monthly newsletter from FDC Manager</li> <li>● Marketing Engagement through email communications, click rate 85%</li> <li>● Currently 1262 followers on Facebook, with 89.6% interaction rate</li> </ul>	<ul style="list-style-type: none"> <li>● Providing regular and engaging Pop-Up playgrounds across the State</li> <li>● Host Playgroup during school terms</li> <li>● 45 years of servicing the community with childcare</li> <li>● Supported Community organisations through attendance of events, including Book Week, Bravehearts, Cleanup Australia Day, NAIDOC Week, Harmony Day, National Simultaneous Storytime, Superheroes Week, School BBQs and Tassie Mums</li> </ul>	<ul style="list-style-type: none"> <li>● Member of Early Childhood Association</li> <li>● ECA Tas. Branch – DCEO Committee member</li> <li>● Member of Family Day Care Australia</li> <li>● Member of the Australian Child Care Alliance</li> <li>● Australian Child Care Alliance – CEO Tas. Committee member</li> <li>● Member of the FDC Council of Tasmania</li> <li>● Member of Tasmanian Chamber of Commerce &amp; Industry</li> <li>● Member of TasCOSS</li> <li>● Eat Well Move Well Advisory Group – DCEO member</li> <li>● Regular and consistent liaising with local Government and State and Federal Members of Parliament.</li> </ul>

**Education Care Unit Assessment & Rating During 2025**

- Channel Christian Outside School Hours Care: Meeting National Quality Standard
- Kingston Outside School Hours Care: Working Towards National Quality Standard
- Mount Stuart Outside School Hours Care: Meeting National Quality Standard
- St Aloysius School Hours Care: Meeting National Quality Standard
- Tamar Valley Child Care Centre: Meeting National Quality Standard

Our people are our greatest resource, we celebrate the following milestones.

**25 Years+**

Lindy Davis  
Pip Nolder  
Kerry Lovell

**15 Years+**

Alicia Clarke  
Antia Kerrison  
Cheryl Stalker  
Colette Lockyer  
Denise Peters  
Fiona Lee  
Janice Haba  
Pam Stone  
Scott Norris  
Sharynn Williams  
Trish Johnson

**10 Years+**

Barbara Green  
Cassandra Scott  
Joanne Farnell  
Karen Maxwell  
Kelly Goodwin  
Kim Hill  
Lynette Johnson  
Rachel Seabourne  
Reana Baillie  
Rebecca Gates  
Ruth Iles  
Sharon Sulzberger  
Tayla-Jane Wass

**5 Years+**

Adele Hyland  
Ayaka Kuji  
Bryhoni Berg  
Carol Fletcher  
Chloe Cameron  
Christine Bryce  
Clare Waddell  
Corey Page  
Dawn Thim  
Deanne Hallett  
Ebony McPherson  
Elizabeth Dennis  
Hala Mahjoub Mohamed  
Hannah Cleary  
Jacqui De Angelis  
Jessica Smith  
Jin Yang  
Jingshu Feng  
Joanne Dodge  
Kaitlyn Bell  
Kellie Crowder  
Kellie Morgan  
Khadija Mayizi  
Kirsten Redstone  
Kristy Franklin  
Lara Barrington  
Lisa McFarlane  
Malak Gamar  
Mandy MacPherson  
Maria Stringer  
Matt Mason  
Mel O'Brien  
Melinda Van Donselaar  
Michelle Walker  
Rachael Cassidy  
Rachel Kertesz-Kovacic  
Rebecca James  
Rebecca Mathers  
Sadaf Jafery  
Shuyan Lu  
Sonia Shelverton  
Tania Powell  
Tracy Gathercole  
Trudy Chilcott



**Lindy Davis**  
Manager Long Day Care

## Long Day Care

In 2025, Adventure Patch strengthened its role within the community through deepened partnerships, enhanced learning opportunities, and increased engagement across all services. Mountain View continued to build strong connections with Kingston Primary School and the Kingston Library, supporting literacy, school readiness, and community participation. Roland View expanded its community presence through excursions to Gowrie Park, local libraries, and cultural experiences, providing children with opportunities to explore nature, connect with community spaces, and develop cultural awareness.

We saw a change in leadership with Ruth Iles returning to Ocean View as the Centre Leader in September. Ruth has been long term employee at Adventure Patch and began her career at Ocean View as a 17-year-old trainee. Ruth has thoroughly enjoyed returning to Ocean View and has quickly built strong relationships with the children, families and educators.

Big thank you to Tayla Wass, who stepped in as acting Centre Leader at Mountain View while Chloe Cameron was on Parental Leave. Tayla did an amazing job leading the team while still carrying out her own role as Educational Leader

In October Adventure Patch held its very first Adventure Patch Conference. Sessions included a session led by Yabbo Thompson from Reconciliation Tasmania, Leadership Training with Gwen and Sona from Gwen Pinnington Group, Rethinking Behaviour and supporting neurodiverse children's sessions with Tracey Deayton and a presentation from Kylie Kean on Risky Play.

The year concluded strongly, with Tamar Valley meeting six Quality Areas and achieving an Exceeding rating in Quality Area 3 - Physical Environment during its Assessment and Rating process.

**Lindy Davis**  
Long Day Care Manager



## Mountain View

In 2025, Mountain View placed a strong emphasis on building meaningful community connections that enriched children's learning and strengthened our partnerships beyond the service. Throughout the year, we welcomed Bunnings teams who generously donated resources for our learning environments, including new vegetable gardens and climbing frames. These additions supported hands on exploration, outdoor learning, and fostering an interest in sustainability and physical development.

Our relationship with Kingston Primary School continued to flourish and became a highlight of the year. In Terms 2 and 3, classes visited regularly to read with our children, creating valuable opportunities for school aged children to build confidence in their reading while fostering a shared love of literacy among our Mountain View learners. We also strengthened our transition to school pathways through visits from the Kinder teachers at KPS, who spent time in the Mitchell Room talking with children about "big school," sharing what uniforms looked like, and answering their questions. Our reciprocal visits to the school environment helped familiarise children with the setting, easing school readiness anxieties and building excitement for the next stage in their learning journey.

We continued our connection with the Kingston Library, with groups visiting throughout the year to participate in Rock and Rhyme sessions and borrow books. The Mitchell Room children especially enjoyed their visits, choosing books that reflected their interests, often selecting informational texts to support their own

investigations and discoveries. These library experiences strengthened children's literacy, curiosity, and confidence in engaging with their wider community.

To finish the year, we welcomed Ditto to Mountain View for an important visit focusing on body safety. This program supported children in developing protective behaviours, recognising their feelings, and learning strategies to keep themselves safe. The session was a valuable complement to the emotional wellbeing practices we embed daily and provided families and educators with shared language around safety and empowerment.

Thank you to all of our families for joining us on our learning adventures in 2025.

### **Tayla and Mountain View Educators**

#### **Ocean View**

It was a busy year at Ocean View in 2025, filled with lots of fun and learning.

Some of the highlights of the year included extending our understanding of Aboriginal and Torres Strait Islander cultures during NAIDOC Week and Reconciliation Week. This learning was further supported with our Adventure Program spending time on country, going on adventures to local bushlands, cooking on the fire, listening to the sounds of nature, tasting bush tucker, going to the beach, exploring rock pools, building in the sand and learning about how to care for and protect our natural environment.

We were very excited to have Tim visit and read Truck Cat by Deborah Frenkel and Danny Snell for Simultaneous Storytime. This is an annual event where children across the country read the same book at the same time, promoting literacy and a love of reading.

Ocean View was again part of the Working Together Program. We are very proud to be part of this Government initiative that supports children to transition to school. The Working Together program supports children to be confident, creative, and to thrive in strong, connected communities. It has been very rewarding to watch these children grow in confidence throughout the year, and hopefully has given them a good start to become successful lifelong learners.

We finished off the year with our Art Celebration and end of year BBQ. This was an exciting day for the team and for the children as they were

able to showcase the work they had been doing during the year. It was lovely to have the opportunity to spend time with families in a relaxed way to chat about the year and how far their children had come. The look of pride on the children's faces as they shared their creations with family and friends was so rewarding for us.

Early Education and Care is such as a special time in the lives of young children and the bonds we form with children and families are so important. Thank you for sharing this special time with us, and we are so excited to see what 2026 brings.

### **Ruth and Ocean View Educators.**

#### **Roland View**

Roland View Childcare had a very exciting year in 2025.

The building underwent new renovations, and walls throughout the building were replastered and painted. A new nappy-changing area was built in the old office, and asbestos was removed from the staff toilets.

Throughout 2025, Roland View Childcare worked closely with Lady Gowrie Inclusion Support Services to support children's emotional well-being. The educators attended Professional Development sessions and worked closely with Roxanne to put strategies in place to support children's emotional regulation.

Woolworths Junior Gardening Grant provided us with the funds to replace the old vegetable garden with a newly built wooden garden bed, tools and seedlings. The children proved to be keen gardeners and harvested beans, sweet peas, carrots, and beetroot, all of which they used in cooking experiences or afternoon tea menus.

Throughout 2025, Roland View ventured out into the community as part of the Adventure Program. Anita visited us several times throughout the year with the Adventure bus. The children went on excursions to Gowrie Park, where they enjoyed bush walks, listened to birds singing, tasted bush tucker, and generally spent time on country, discovering all that it has to share with us. Other exciting excursions included trips to Devonport Bluff, Bunnings, and Sheffield School Farm.

Later in the year, we walked to playgroup at the Sheffield Community House, and the Sheffield Library, joining in a Rock 'n' Rhyme session with the children, singing and reading books.

In June, we celebrated International Mud Day. This is always a favourite day for us and is our Adventure Patch Philosophy in action. The day was filled with lots of fun and laughter, and of course, MUD.

Throughout the year, the team engaged in a range of professional learning opportunities. In October, Ally attended the Early Childhood Australia (ECA) Conference in Perth, Western Australia, titled Universal Not Uniform. The program featured multiple presentations focused on inclusive practices and supporting children with additional needs or behaviours that may challenge, and the importance of Risky Play.

Other Professional Development sessions included a session with Marc Armitage focusing on planning effective play spaces and the Adventure Patch conference.

2025 was certainly a big year. Thank you to all of our families for your support, and we are very excited to see what 2026 brings.

### Kara and Roland View Educators



### Tamar Valley

2025 marked our first full year at Tamar Valley Child Care Centre, and it has been a year deeply grounded in connection, rhythm, and community, which is at the heart of Steiner-inspired education. Throughout the year, our program grew in strength and purpose as we continued to foster meaningful relationships with the Tamar Valley Steiner School and embraced the seasonal festivities and traditions that guide our shared philosophy.

A major focus of 2025 was building and enriching connections. Our partnership with the Steiner School has become an integral part of our identity. Together with the school community, we celebrated several festivals across the year,

- Crafting lanterns for the Lantern Festival, symbolising the light carried within.
- Sharing in the abundance of the Autumn Feast.
- Joining the community for the vibrant Summer Festival.
- Walking the gentle, reflective path of the Winter Spiral Festival at St. Alby's Hall.

honouring the seasonal cycles that bring warmth, light, gratitude, and reflection.

Our children participated in a range of festival experiences:

In addition to these celebrations, our After School Care children contributed to the Spring Artisan Fair by designing, producing, and selling tie dye tote bags. This experience not only supported their artistic expression but also strengthened their understanding of contribution and community engagement.

We closed the year with an exceptional milestone with, our Assessment and Rating visit in December resulted in an "Exceeding" outcome for Quality Area 3 - Physical Environment, and "Meeting" across the remaining six Quality Areas, with Exceeding Themes present throughout. This achievement reflects the dedication, intention, and professional integrity of our team, as well as the rich, nurturing environment we strive to provide every day.

We are incredibly proud of the progress made in 2025. Our Steiner-aligned values of connection, creativity, and seasonal rhythm continue to guide us, and we look forward to deepening these foundations in the year ahead.

### Belinda and Tamar Educators



## Adventure Program

The Adventure Program is a unique and integral part of Adventure Patch, who we are as an organisation, what we stand for and why we do the things that we do. With the guidance of our Adventure Coordinator, Anita, the program supports educators to embed our Adventure Patch Philosophy in everyday practice. Throughout the year, children engaged in a diverse Adventure Program that strengthened their connection to Country, encouraged inquiry, and supported physical, social and emotional development.

Children explored a range of environments, including Conningham Beach, Bush Camp, the Botanical Gardens, Silver Falls, Chauncy Vale, Hobart Rivulet, farms, reserves, and discovery centres. These experiences encouraged curiosity, resilience and hands on learning.

### Key Learning Outcomes:

- Connection to Nature:** Children listened to the sounds of the reserve, searched for platypus along the Hobart Rivulet, and used a scat identification chart on the Chauncy Vale Wombat Walk to learn about local wildlife.
 

Scientific Inquiry: At Conningham Beach, children investigated why sand collapses when dug too deep and explored rock pools and soldier crabs. At Silver Falls, they studied water flow, fungi, and floating sticks down the creek.
- Physical Development:** Children practiced balancing on logs, climbing rocks, jumping waves, and negotiating muddy slopes, building confidence and coordination.
 

Creativity & Imagination: At Bush Camp, children created charcoal drawings, built cubbies, made “campfires,” and used natural materials to invent potions, soups and imaginative creatures.
- Literacy & Numeracy:** At the Botanical Gardens, children read Alexander’s Outing beside the duck pond, comparing the story to real ducks. At QVMAG, they used technology

to identify animals and compare size and shape.

- Respect for Living Things:** Children fed animals at Iron Creek Estate and the school farm, held sea creatures at the Marine Discovery Centre, and gently observed insects, millipedes and even a scorpion at Bush Camp.

Overall, the program fostered curiosity, independence, social collaboration and a strong sense of environmental respect. Children became confident explorers, problem solvers and learners connected to Country and most importantly had loads of fun along the way.

### Anita – Adventure Coordinator

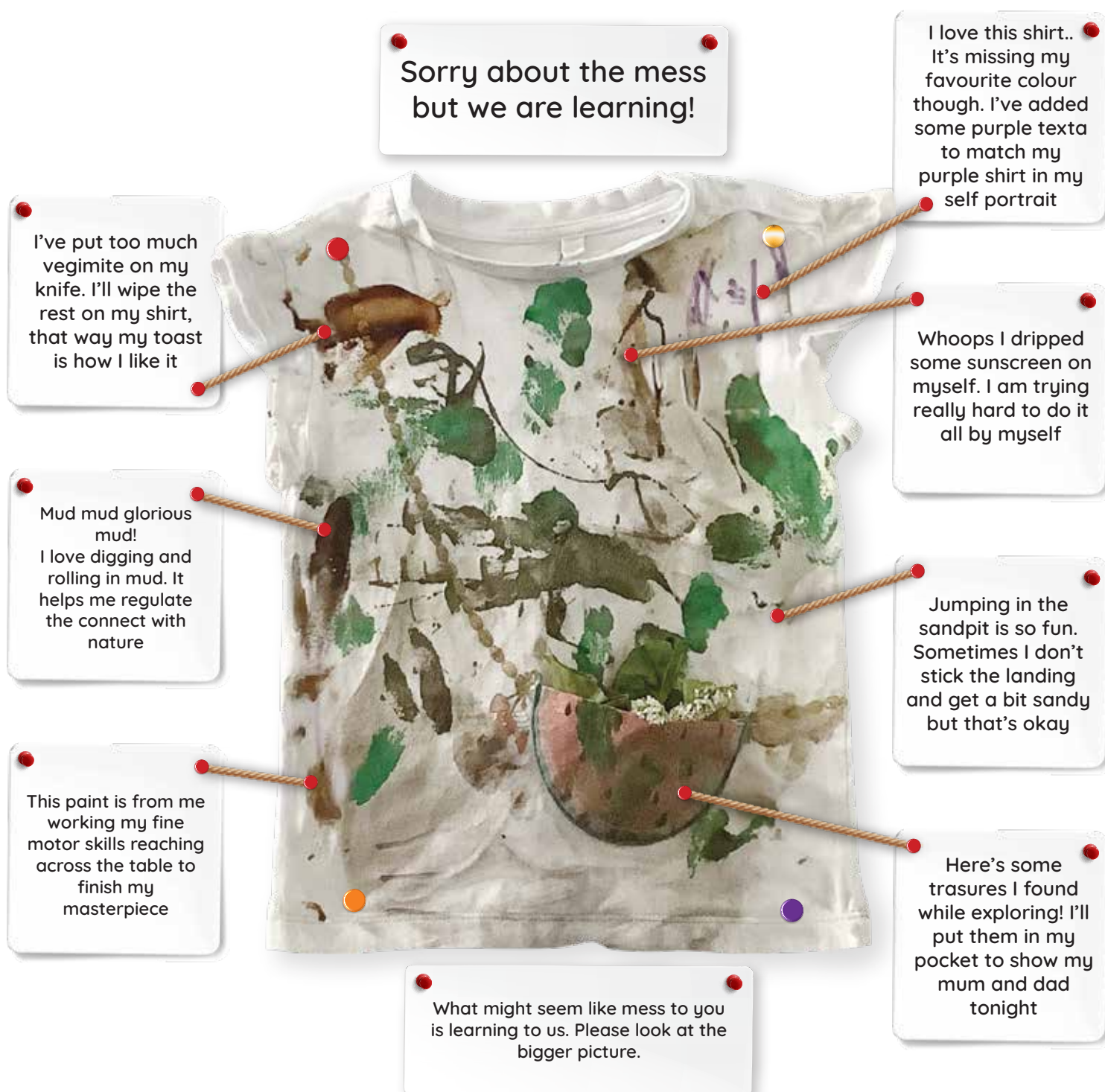


# Sorry About The Mess!

Our educators at Mountain View created this simple and effective storyboard.

This simple image of a stained, messy t-shirt tells us about a child's day in care. They are busy creating, developing, being adventurous and most importantly learning!

It epitomises what we stand for and our Adventure Patch philosophy.



Sorry about the mess  
but we are learning!

I love this shirt..  
It's missing my  
favourite colour  
though. I've added  
some purple text  
to match my  
purple shirt in my  
self portrait

I've put too much  
vegimite on my  
knife. I'll wipe the  
rest on my shirt,  
that way my toast  
is how I like it

Whoops I dripped  
some sunscreen on  
myself. I am trying  
really hard to do it  
all by myself

Mud mud glorious  
mud!  
I love digging and  
rolling in mud. It  
helps me regulate  
the connect with  
nature

Jumping in the  
sandpit is so fun.  
Sometimes I don't  
stick the landing  
and get a bit sandy  
but that's okay

This paint is from me  
working my fine  
motor skills reaching  
across the table to  
finish my  
masterpiece

Here's some  
trasures I found  
while exploring! I'll  
put them in my  
pocket to show my  
mum and dad  
tonight

What might seem like mess to you  
is learning to us. Please look at the  
bigger picture.



**Megan Thomas**  
Manager Outside School  
Hours Care

2025 was a significant year across Outside School Hours Care (OSHC) marked by growth, reflection and a strengthening of practice across our services. As we continued to settle into new ways of working introduced in previous years, this year brought a greater sense of steadiness, confidence and shared purpose within our OSHC teams.

Throughout the year, our focus remained on providing safe, inclusive and engaging environments where children feel supported, heard and valued. I am incredibly proud of the way our educators and coordinators continued to place relationships at the centre of their work, embedding children's voices into daily practice and programming across services.

2025 also saw important milestones for OSHC, including multiple Assessment and Rating visits, the opening of a new service, and ongoing professional growth within our teams. These achievements reflect the commitment, adaptability, and care shown by staff during the year that required both resilience and collaboration.

I would like to thank our coordinators and educators for their dedication and professionalism throughout the year. The progress outlined in this report is a direct result of their hard work and continued commitment to quality outcomes for children, families, and school communities.

As we move into 2026, our focus will be on continuing to strengthen sustainable practices, deepening collaborative programming across teams, and further supporting educator wellbeing and professional growth to ensure consistent, high-quality outcomes for children and families.

## **Blackmans Bay OSHC**

2025 has been a year of consolidation, reflection and strengthening practice at BBOSHC. Building



on the foundations established in previous years, the service continued to focus on providing a safe, inclusive and engaging environment where children feel a strong sense of belonging and ownership.

Throughout the year, Katie and her team remained committed to placing relationships at the centre of their practice. Children's voices were consistently valued and embedded into daily routines, program planning and decision-making, ensuring that the service remained responsive to their interests, needs, and ideas. This approach has supported children to feel confident, secure, and empowered within the environment.

I would like to acknowledge the dedication and professionalism of the Blackmans Bay OSHC team, whose adaptability and care ensured the service continued to operate smoothly while responding to the evolving needs of children, families and the school community.

## Calvin OSHC

Calvin commenced the year by saying farewell to coordinator Kate as she moved into the coordinator role at another service within Adventure Patch. Whilst the recruitment period took some time, I would like to thank the coordinators and responsible people in charge who each took a day to support Calvin and keep the standard of care where it should be.

Lucy and Annika came on board as permanent staff members from Term 2 and worked effortlessly to ensure each child and family felt welcomed, safe and supported within the service. I would like to thank both staff members for their efforts throughout the year, and it is a delight to see how the Calvin service has grown.

Having a service which involves setting up and packing down each day can bring some challenges; however, Annika and Lucy took the time to engage with the children and families to create a space that reflected the needs and interests of each child, and this is evident through the engagement of each child each week.

## Channel OSHC

Our third year at Channel under the strong guidance of Prue, the service coordinator. Prue has ensured that each child feels safe, secure and supported at care through building relationships, listening to their voice and incorporating this into the service.

This year, Channel welcomed Lilly as a permanent staff member each afternoon. Lilly and Prue spent time together with the children to ensure that the Channel OSHC space reflects the needs and interests of each child and is a space that feels like home.

A highlight for Channel this year was the successful outcome in Assessment and Rating. Channel received an overall rating of Meeting the National Quality Standards, with a few exceeding themes.

I would like to thank both Prue and Lilly for their continued time and effort that they put into the Channel service. The outcomes from A&R truly reflect this.

## Illawarra OSHC

2025 saw another big year for Illawarra. We started the year by saying farewell to service coordinator, Ella, as she embarked on a new journey on the mainland. After a busy

recruitment period, Illawarra welcomed Maddie, the new service coordinator, into the space.

Maddie worked alongside Nyssa and Tyler and spent considerable time bringing some tender love and care into the service, with a focus on the indoor environment and building positive relationships with the children and their families. It is evident when entering the service that the efforts of Maddie and the team have been well received, and there is a sense of respect and warmth within the service again.

The Illawarra service also underwent the change of not operating during the Vacation Care period. This was due to the continued shortages of capable, responsible staff within the education and care space and the commitment of Adventure Patch to offer a service in which all children, families and staff are safe and supported. Whilst this decision was not made lightly, I would like to again thank the families and community at Illawarra for their understanding during these times.

I look forward to what 2026 has to offer for the Illawarra service.



## Kingston OSHC

Another year at Kingston, led by service coordinator Maia. This year, Maia was supported by some new team members: Ange, Scott, and Bella. This team worked collaboratively to reflect the needs and interests of the children within the service and, in turn, have brought a sense of warmth to the service.

KOSHC commenced the year with Assessment and Rating during the Vacation Care period. Although we did not receive the overall outcome we would have hoped for, it brought a real sense of growth and learning to all our OSHC services and an overall commitment to strengthening our practices to ensure we receive a meeting rating in the future. I would like to thank Maia, Yvette and the team for their work during A&R, and for continuing to better our practices throughout the year.

Vacation Care is always a big hit for the Kingston service, and a true highlight is having Yvette, a previous staff member of KOSHC, join us whilst she is on break from her studies in Townsville.

To end the year, the service began discussing an outdoor redevelopment with some playground designers. This is an exciting project for our Kingston service, and I look forward to what is to come in this space as we enter 2026.

## Mount Stuart OSHC

February 2025 saw the opening of our OSHC service at Mount Stuart, and what a year they have had. Led by Kate, previously the coordinator of our Calvin service, the Mount Stuart service has had a wonderful year of growth.

Sam, Molly and Fiona worked alongside Kate to create an inclusive and welcoming environment for all children and families to engage in. This year was spent building connections, establishing strong routines and growing the Adventure Patch culture at Mount Stuart.

Towards the end of the year, Mount Stuart underwent its first Assessment and Rating and achieved an overall rating of Meeting the National Quality Standards. This is a true testament to the continued hard work of Kate and her team throughout the year.

As Mount Stuart enters its second year of operation in 2026, I look forward to what the year will bring.

## New Town OSHC

It is always a delight to enter the New Town service, where there is a strong sense of wellbeing and community. This is a testament to Tracy and her team. Their dedication towards creating strong partnerships with the children, families, and school community is evident throughout the service.

2025 was a year filled with many different learning experiences for the children to engage with. A highlight for New Town was the bush cooking experiences on offer during the Vacation Care period. With support from our Adventure Coordinator, Anita, as well as some family involvement, the children were able to experience a range of cultural foods. From a true bush tucker lunch, through to a traditional Hungi experience, the New Town Vacation Care program was not one to miss!

Permanent staff member, Hanna, welcomed her second daughter, Paisley into the world in November. Congratulations to Hanna and her family. We look forward to welcoming you back to the New Town service in 2026.

## St Aloysius OSHC

Another year under the guidance of Giovanna, the St Aloysius service has continued to provide a space for children to learn and grow. India and Izzy stepped into permanent roles to support Gi and have come together as a team to create engaging and meaningful experiences for the children.

As our Illawarra service was closed for the Vacation Care period, SAOSHC welcomed children, families and staff from Illawarra during this time, which saw new friendships and experiences for both services.

Term 2 saw the service undergo Assessment and Rating, in which we received an overall rating of Meeting the National Quality Standards. This rating is a credit to the continued commitment of the staff at SAOSHC, and I would like to once again thank the team for their efforts.



**Karen Banks**  
Manager  
Family Day Care

2025 has been a year filled with meaningful moments, strong partnerships, and shared achievements across Adventure Patch Family Day Care (APFDC). Our educators, families, and Coordination Unit have worked together to create environments where children feel safe, supported, and inspired to explore.

This year, we strengthened our community connections, introduced new learning experiences, and continued to champion the values that make Adventure Patch unique. The dedication of our educators has been central to every success, and we are proud of the growth and joy we have seen across our services.

I am also deeply grateful for the leadership learning journey provided to us by our CEO, whose commitment to developing strong, confident leaders has enriched our work in profound ways. Through specialised training and ongoing guidance, we have been supported to grow both individually and collectively, strengthening our ability to lead with clarity, compassion, and purpose.

### Our Playgroups

Our playgroups continue to be a central feature of APFDC, offering children rich opportunities to explore, create, and connect with both their peers and the natural world. Each session is thoughtfully designed to support developmental milestones through hands-on learning, imaginative play, and meaningful outdoor experiences.

Throughout the year, our playgroups ventured across a wide range of beautiful Tasmanian locations, each offering unique learning opportunities. At the Tarooma Foreshore, children delighted in exploring rock pools and collecting natural treasures washed ashore. Visits to Madison Lyden Park in Sorell provided open spaces for climbing, running, and imaginative play, while the bush settings of North West Bay invited children to wander tracks, search for



insects, and immerse themselves in nature based exploration. The Dru Point Story Walk beautifully blended literacy and outdoor learning, with children following story panels through the park as they engaged deeply with both narrative and nature.

Our northern playgroups also enjoyed a variety of enriching experiences. At Bunnings Launceston, children participated in hands-on craft activities, building and decorating their own creations with pride. A visit to Anzac Park in Somerset offered a wonderful mix of play, movement, and children exploring the playground and surrounding green spaces. One of the year's most memorable adventures was the tram rides at Inveresk, where children experienced the excitement of historic trams, learning about transport history while enjoying the thrill of the ride.

This year's National Simultaneous Storytime was celebrated at the Kingston Library, where children gathered for a shared reading experience surrounded by books, creativity, and community. The library setting added a sense of wonder and excitement for the children.

Alongside these outings, our playgroups embraced experiences that celebrated nature, culture, and community. Highlights included Bush

Camp, which includes all-time favourite marshmallow toasting; the Hobart Rivulet exploration, where children used binoculars and magnifying glasses to search for wildlife; and a joyful Easter celebration at the Botanical Gardens. Participation in Clean Up Australia Day at Dru Point fostered environmental awareness and responsibility. Harmony Day brought families together to celebrate diversity through small bush walks, clay play, painting, and a shared feast of foods from around the world.

Our annual visit to the Marine Discovery Centre remained a favourite, offering hands-on encounters with marine life and plenty of wet sleeves and big smiles.

Across all these experiences, our playgroups remained a place where children could explore freely, build confidence, and form meaningful connections. We are incredibly proud of the joy, learning, and community spirit that flourished throughout the year.

## Adventure Patch FDC Nominations – 2025 Excellence in Family Day Care Awards

This year, APFDC was proudly represented in the 2025 Excellence in Family Day Care Awards, with several members of our team receiving nominations. We were delighted to see two of our Field Coordinators, our Administration staff member, and two of our dedicated educators recognised for their outstanding commitment to children, families, and the broader FDC community.

These nominations reflect the passion, professionalism, and heart that each of these individuals brings to their role every day. Whether supporting educators, guiding families, or delivering high quality education and care, their contributions embody the values and philosophy of Adventure Patch. Being acknowledged at a national level is a testament not only to their individual efforts but also to the strength and dedication of our entire service. Their recognition highlights the exceptional standard of care and support that Adventure Patch FDC strives to uphold across all aspects of our work.

## Adventure Patch FDC Conference

A standout moment of our APFDC Conference this year was the opportunity for our entire team to come together, reconnect, and learn alongside one another. The highlight of the event was undoubtedly our keynote speaker, Tracey Deayton, whose expertise, warmth, and deep



understanding of FDC made a lasting impact on everyone who attended. Tracey's contribution extended far beyond her keynote session. She generously offered private one-on-one visits with educators, providing personalised guidance, practical strategies, and meaningful encouragement tailored to each educator's unique environment and goals. These sessions were incredibly well received and created space for honest reflection, professional growth, and renewed confidence.

In addition to her individual visits, Tracey facilitated two face-to-face group workshops for educators eager to deepen their knowledge and strengthen their practice. These sessions were filled with rich discussion, shared experiences, and hands-on learning that left participants

feeling inspired and empowered. Her ability to connect with educators, honour their work, and challenge them to grow was truly invaluable. Her insights continue to influence our practice, and we are grateful for the enthusiasm and professionalism she brought to our Adventure Patch community.

## Thanking the Team

I would like to extend my deepest gratitude to our incredible APFDC team. Their dedication, compassion, and unwavering commitment to our educators, children, and families is nothing short of remarkable.

Every day, they show up with professionalism, kindness, and a genuine desire to make a difference—and it is felt in every corner of our service. Our Coordination Unit work tirelessly behind the scenes and on the ground, ensuring our educators feel valued, guided, and empowered in their roles. Their knowledge, patience, and willingness to go above and beyond are the backbone of our success. I am continually inspired by their ability to navigate challenges with grace, celebrate wins with enthusiasm, and hold our philosophy at the heart of everything they do.

On a personal note, I am profoundly grateful for the support they provide to me as their Manager. Their trust, collaboration, and shared passion make this work not only possible but deeply rewarding. Together, they create a culture of warmth, respect, and genuine care—one that uplifts our educators and strengthens the entire Adventure Patch community.

As we reflect on the year behind us, I am incredibly proud of what we have achieved together. The strength of our community, the dedication of our educators, and the unwavering support of our team continue to shape APFDC into a service where children, families, and educators truly shine. With gratitude for the year behind us and optimism for the year ahead, I look forward to continuing this important work together.



## Adventure Patch Conference 2025

On 24 October 2025, Adventure Patch delivered its inaugural Adventure Patch Conference, marking a significant investment in staff professional learning and organisational capability.

The conference was established to provide high quality professional development opportunities aligned with our commitment to continuous improvement and best practice in early learning and care. The decision to close services for the day was not taken lightly; however, the outcomes clearly demonstrated the value of creating time and space for deep professional learning, reflection, and connection.

Engagement throughout the day was strong, with staff actively participating in presentations, discussions, and peer learning. Feedback indicated an overwhelming level of support for the conference to become an annual event, reflecting its relevance, quality, and positive impact.

## Conference Speakers and Key Themes

The conference featured a diverse group of highly regarded speakers, delivering practical strategies and reflective frameworks to support professional practice:

- Kylie Keane, Accredited Playworker, presented on play based practice and strengthening professional understanding of children's learning through play.
- Tracey Deayton delivered a session on creating supportive environments for vulnerable and neurodiverse children, with a specific focus on practical strategies to support children with Autism and ADHD.
- Gwen Pinnington and Sona Lewincamp facilitated sessions exploring personal accountability and the Drama Triangle, supporting educators to better understand and manage conflict and emotionally charged interactions.
- Reconciliation Tasmania engaged participants in storytelling using objects from the natural environment, promoting culturally responsive practice and reflection.
- Office of the Independent Regulator (OIR) was represented by Alex, who attended as a guest panel member to discuss child safety obligations and sector expectations. Impact and Outcomes

The conference created a shared learning experience across the organisation, strengthening professional confidence, reflective practice, and peer collaboration. It reinforced Adventure Patch's commitment to high standards of care, inclusive practice, and child safety.

## Acknowledgement of Families

We sincerely thank our families for their understanding and support while services were closed for the day. Their partnership enables Adventure Patch to invest in the ongoing development of our staff, strengthening the foundation of care, education, and wellbeing we provide to children and families.



The background is a solid dark blue color. On the left side, there are several overlapping, semi-transparent shapes in lighter shades of blue, creating a layered, abstract effect. These shapes are roughly circular or oval in form, with some overlapping each other and others overlapping the dark blue background.

# 2025 FINANCIAL REPORT

## Notes to the Summarised Financial Statements

These summarised financial statements have been extracted from the full audited financial report of Adventure Patch for the year ended 31 December 2025.

The board have extracted the following statements from the full audited financial report:

- Summarised Statement of Comprehensive Income
- Summarised Statement of Financial Position
- Summarised Statement of Cash Flows

for inclusion in the summarised financial statements, on the basis that this is the most relevant information to the users of these financial statements.

The summarised financial results for the year ended 31 December 2025 have been prepared in accordance with the accounting policies outlined in the full report.

The auditors' report on the full financial report is unmodified.

The summarised financial statements do not contain sufficient information to allow as full an understanding of the results and affairs of Adventure Patch as is provided in the full audited financial report. The full audited financial report is available upon request.

## Declaration of the Board

In the opinion of the Board:

1. The accompanying Summarised Financial Statements of Adventure Patch for the year ended 31 December 2025, have been derived from or are consistent with the full audited Financial Report for the year ended 31 December 2025; and
2. Do not contain all the disclosures required by the Australian Accounting Standards which are contained in the full audited Financial Report which is available upon request.

Signed in accordance with a resolution of the Board.

Board member 

Dated this 15<sup>th</sup> day of April 2026

Adventure Patch  
Summarised Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 31 December 2025

	2025 \$	2024 \$
<b>Income</b>		
Childcare gap fees	5,235,234	4,634,961
Childcare subsidy	10,039,789	9,556,978
Inclusion support subsidy	49,582	89,332
Family day care revenue	1,181,240	1,093,990
Grants and subsidies	989,875	143,791
Insurance	135,106	121,152
Other income	15,926	50,935
Interest received	44,649	36,637
Investments Income	18,108	18,001
Market movement	478,108	493,779
<b>Total income</b>	<b>18,187,617</b>	<b>16,239,556</b>
<b>Expenses</b>		
Accounting and audit	13,150	13,309
Administration costs	19,938	21,229
Advertising and marketing	11,665	8,421
Bad debts	(7,516)	17,368
Bank charges	45,216	40,745
Board expenses	5,009	1,919
Childcare services	262,377	272,161
Consultancy and professional fees	112,980	169,958
Depreciation	328,870	222,749
Employee costs	7,788,004	6,740,521
Equipment	24,862	27,225
Event costs	7,992	2,052
Family day care distributions and expenditure	7,117,878	6,980,403
Grants and subsidies	-	8,390
Information technology	205,559	177,116
Insurance premiums	347,317	297,034
Interest expense	11,044	7,239
Loss on disposal of fixed assets	5,968	-
Motor vehicles	42,286	41,107
Other operating expenses	34,210	33,565
Property expenses	316,752	303,574
Repairs and maintenance	67,303	66,281
Telephone	22,327	23,735
<b>Total expenses</b>	<b>16,783,191</b>	<b>15,476,101</b>
<b>Surplus / (deficit) for the year</b>	<b>1,404,426</b>	<b>763,455</b>
Other comprehensive income for the year	-	-
<b>Total comprehensive income for the year</b>	<b>1,404,426</b>	<b>763,455</b>

Adventure Patch  
Summarised Statement of Financial Position  
As at 31 December 2025

	2025 \$	2024 \$
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	1,575,408	1,075,670
Trade and other receivables	533,540	421,748
Other financial assets	3,324,519	5,234,910
<b>Total current assets</b>	<b>5,433,467</b>	<b>6,732,328</b>
<b>Non-current assets</b>		
Property plant and equipment	5,253,958	2,349,729
Intangible asset	9,987	7,500
Right of use assets	190,255	118,304
<b>Total non-current assets</b>	<b>5,454,200</b>	<b>2,475,533</b>
<b>Total assets</b>	<b>10,887,667</b>	<b>9,207,861</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Trade and other payables	412,377	457,121
Employee provisions	761,291	564,117
Borrowings	10,000	
Lease liabilities	59,386	48,332
<b>Total current liabilities</b>	<b>1,243,054</b>	<b>1,069,570</b>
<b>Non-current liabilities</b>		
Employee provisions	101,799	61,478
Lease liabilities	143,217	81,642
<b>Total non-current liabilities</b>	<b>245,016</b>	<b>143,120</b>
<b>Total liabilities</b>	<b>1,488,070</b>	<b>1,212,690</b>
<b>Net assets</b>	<b>9,399,597</b>	<b>7,995,171</b>
<b>Equity</b>		
Accumulated surpluses	9,399,597	7,995,171
<b>Total equity</b>	<b>9,399,597</b>	<b>7,995,171</b>

Adventure Patch  
Summarised Statement of Cash Flows  
As at 31 December 2025

	2025 \$	2024 \$
<b>Cash flow from operating activities</b>		
Receipts from customers	6,673,191	5,958,914
Receipts from government	10,920,202	9,821,698
Interest received	44,649	36,637
Loan interest	(891)	-
Payments to suppliers and employees	(16,253,090)	(15,343,954)
<b>Net cash flows from / (used in) operating activities</b>	<b>1,384,061</b>	<b>473,295</b>
<b>Cash flow from investing activities</b>		
Proceeds from the sale of assets	67,372	-
Purchase of land and buildings	(2,874,519)	-
Purchase of plant and equipment	(376,584)	(238,907)
Purchase of intangible assets	(10,513)	-
Net proceeds (payments) from financial assets	2,363,680	(159,681)
<b>Net cash flows from / (used in) investing activities</b>	<b>(830,564)</b>	<b>(398,588)</b>
<b>Cash flow from financing activities</b>		
Net proceeds from borrowings	10,000	-
Repayment of lease liabilities	(63,759)	(65,740)
<b>Net cash flows from / (used in) financing activities</b>	<b>(53,759)</b>	<b>(65,740)</b>
<b>Net increase in cash held</b>	<b>499,738</b>	<b>8,967</b>
Add opening cash brought forward	1,075,670	1,066,703
<b>Closing cash carried forward</b>	<b>1,575,408</b>	<b>1,075,670</b>

## Auditor's report on the Summarised Financial Statements

### Opinion

The accompanying summarised financial statements, which comprised the summarised statement of financial position as at 31 December 2025, the summarised statement of profit or loss and other comprehensive income and statement of cash flows for the year then ended, are derived from the audited financial report of Adventure Patch for the year ended 31 December 2025.

In our opinion the accompanying summarised financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, on the basis the Notes to the Summarised Financial Statements.

### Summarised Financial Statements

The summarised financial statements do not contain all the disclosure required by Australian Accounting Standards. Reading the summarised financial statements and the auditor's report thereon, is not a substitute for reading the audited financial report and the auditor's report thereon.

### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 15 April 2026.

### The Board's Responsibility for the Summarised Financial Statements

The Board is responsible for the preparation of the summarised financial statements on the basis described in the Notes to the Summarised Financial Statements.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summarised financial statements are consistent, in all material respects, with (or are a fair summary of) the audited financial report based on our procedures which were conducted in accordance with Auditing Standards ASA 810 Engagements to Report on Summarised Financial Statements.

**WISE LORD & FERGUSON**

**REBECCA MEREDITH**

Partner

Date: 15 April 2026





# adventure patch

Adventure Patch (ABN 21 707 156 941)  
PO Box 64, Blackmans Bay TAS 7052

P: (03) 6229 4914 E: [admin@adventurepatch.org.au](mailto:admin@adventurepatch.org.au) W: [adventurepatch.org.au](http://adventurepatch.org.au)

